

Agora

A Newsletter for Faculty and Staff

2001/02 Enrolment Figures

by Frances Harding, Coordinator, Publications

While the figures aren't final — and won't be until the official report is completed and submitted to the Ministry of Training, Colleges and Universities — Lakehead now has a clear picture of how many students enrolled for the 2001/02 academic year.

Preliminary numbers as of November 1st show the total count to be 6,195 full-time and part-time students. "Coincidentally it's the same number as last year, but the mix has changed," says Kerrie-Lee Clarke, Lakehead's director of institutional analysis and government relations.

This year Lakehead has 4,910 full-time students (compared to 4,952 last year) and 1,285 part-time students (compared to 1,243 last year).

One concern is that Lakehead has experienced a drop of approximately 200 students in its first-year intake. Clarke attributes this to the fact that several universities in southern Ontario substantially increased their intake of first-year students this September. "This has had a detrimental effect on Lakehead because approximately half of our students come from outside Northwestern Ontario especially from in and around the Greater Toronto Area (GTA)," she says.

In reviewing overall enrolment figures for 2001/02, Clarke points to both short-term and long-term trends, noting that enrolment in the Social Sciences and Humanities was down by 11%. That's a decrease of 110 students and a considerable decrease of 461 students (34.1%) over five years.

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No. 1 for Value Added

Maclean's 2001 university rankings issue is out and Lakehead University placed 13th out of 21 universities in the Primarily Undergraduate category and number one in Canada for value-added.

Maclean's magazine has indicated that the University offers an enriched environment for the undergrad and gets top marks for going the distance with their students.

Value-added measures the entering average of students and two measures of student achievement: the proportion who graduate and the number of students receiving national awards.

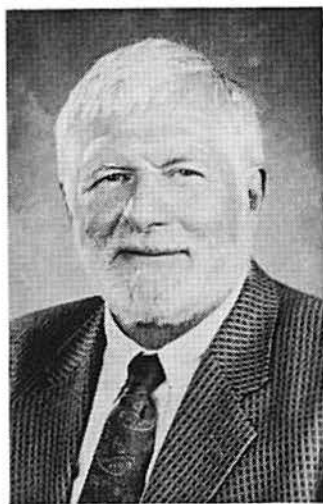
Maclean's magazine has prepared an annual ranking of the undergraduate experience at Canadian universities since 1990.

It ranks Canadian universities into one of three peer groups - Medical/Doctoral, Comprehensive, and Primarily Undergraduate. Lakehead University is evaluated in the Primarily Undergraduate category based on factors within six broad categories including student body, classes, faculty, finances, library and reputation.

Lakehead University improved in 12 categories, stayed the same in four categories and placed overall in the 13th position.

-- Nancy Angus, Coordinator, Communications and Public Affairs

From the President's Desk



by
Dr. Frederick F. Gilbert
President

Perhaps the best news in the *Maclean's* universities issue this year is Lakehead's first place status in the value-added category. This clearly places us as the top university in Canada in terms of successfully supporting and graduating students. We also know from the province's key performance indicators that our graduates do as well or better than those from the other Ontario universities in the job market. In addition, we have personal testimonials and strong anecdotal information that demonstrate that our students are better prepared for graduate studies. All this has been accomplished in a severely-underfunded environment, but it is unlikely to be sustained without recognition by the province that we can no longer accommodate cutbacks and maintain the quality of education that has been the trademark of Lakehead. There is no other university in Ontario

that has suffered our level of underfunding and hence inequity over the past decade. With full funding for our students over that period, Lakehead would have had an additional \$63 million to prevent the accumulation of deficit budgets and our current outstanding debt of almost \$5 million. We would not have had to eliminate most elective classes, deferred dealing with the physical infrastructure, and operated on comparatively one of the leanest faculty, staff and administration complements in the system.

I believe we have made significant progress at Lakehead in recent years, but the trajectory can be reversed easily without equitable funding. While we continue to pursue a four-year campus of the Northern Medical School for Lakehead, there is little question that our number one priority is to obtain equitable funding for our students. Consider that our students are funded this year at 77% of the provincial average and to balance our budget next year will require a 5% cut in expenses. The government has used the argument that institutions like Lakehead and Nipissing chose to grow their student numbers, so why should they be reimbursed for students already in the system. It was a requirement of the current funding system that a university grow above its funded corridor before it could ask for a ceiling or corridor adjustment. Now that the government has decided to fully fund new growth in the system and appears reluctant to deal with past growth, it means we are truly caught in a dilemma. There is no way we can reduce student numbers because by removing unfunded students, our enrolment would decline and we would not be eligible for the

growth funding. The inequity that results means that a student in Biology or a student in English (different BIU weights) at Lakehead generates less grant value than similar students at most other Ontario universities. This is a fair funding issue not dissimilar to the rationale that prompted the Fair Funding Grants that were implemented in 1998 to correct the earlier historic funding inequities. We will continue to press this issue with government despite the tight provincial budgetary situation as it is critical to our institutional welfare and ability to meet the demands that exist now and will come as a result of the double cohort.

The construction of the Advanced Technology and Academic Centre remains on schedule. Cranes are on site and the superstructure should start to become noticeable. Most universities are dealing with similar fund-raising challenges on their SuperBuild projects. The economic recession and the intense competition for private sector dollars means that many universities will have to seek bridge funding to close the gap between costs and dollars raised. We will be no exception.

Finally, I must admit it is gratifying to see the *Maclean's* ranking more in line with the value of this institution. The methodology used does not adequately measure quality despite the magazine's claims, but our progress in their input measures at least is more consistent with the positive attributes of Lakehead that are more accurately reflected by outcomes factors. We should all be proud that our university is first in Canada in just such a measure – the value added performance.

Welcome New Board Members

Lakehead University is pleased to announce the new members of the Board of Governors for 2001/2002:

Shawn Cooper

Enrolled in the one-year Bachelor of Education program at Lakehead University, Cooper is studying with the goal of teaching biology and chemistry. After graduating with an Honours Specialized Bachelor of Science Degree in Biomedical Science at the University of Guelph (where he was the recipient of the President's Scholarship), Cooper was employed as the spokesperson for the Central Student Association (Student Union president) while serving on the University of Guelph Board of Governors.

George Davies

George Davies is the president of Acres Management Consulting, a professional services firm based in southern Ontario. Focusing on electricity restructuring, telecommunications planning and assisting investors in the purchase and sale of utility assets, Davies has held a variety of senior management positions in both the public and private sectors. Most recently, he was president and CEO of Hagler Bailly Canada and senior vice-president of PHB Hagler Bailly (U.S.), an international management and economic consulting firm responsible for advising the Ontario government on electricity restructuring. Davies has held deputy minister positions for the Government of Ontario, first with Energy and subsequently with Transportation and was a member of the board of directors of Ontario Hydro and Suncor, and chair of the Board of the Ontario Energy Corporation. He is an economist with an undergraduate degree from the University of Toronto and an MA in Economic Development from the University of Sussex (UK).

Ron Dysieck

Ron Dysieck is the general manager with Bombardier Inc. in Thunder Bay. A graduate of Westgate Collegiate and Ryerson Polytechnic, Dysieck has taken a variety of courses at Lakehead through Part-time Studies and Distance Education. In 1971, he began his career with Can Car Thunder Bay as a foreman and technician and when he left in 1988, he held the position of director of manufacturing. After a nine-year stay in

Kingston as the general manager of CCKW UTDC Inc., Dysieck returned to his home town to become general manager of Bombardier Inc.

Dr. Tom Dunk

A Lakehead University faculty member, Thomas Dunk has been appointed as a representative of Senate on the Board of Governors. Dunk is an associate professor and chair of the Department of Sociology. His research interests include working class history and culture, vocationalism and training, and the social influences on environmental controversies. Dunk is the author of various publications including *It's a Working Man's Town: Male Working Class Culture in Northwestern Ontario*. He received his BA from the University of Alberta and his MA and PhD in anthropology from McGill University.

Greg Seiveright

Greg Seiveright is enrolled in the Bachelor of Education program. A graduate of Lakehead, Seiveright received an Honours Bachelor of Outdoor Recreation and Bachelor of Arts in History. He was vice-president of Student Issues with the Lakehead University Student Union (LUSU) in 1999-2000 and was awarded the Poulin Award that year. Seiveright has been a house president, president of the Residence Council, a residence assistant, a member of Senate, First Response and the Foot Patrol, and active with the Outdoor Recreation Students' Society.

Dennis Wallace

Dennis Wallace is president of the Atlantic Canada Opportunities Agency in Moncton, New Brunswick. Prior to his current position, Wallace was associate deputy minister of Indian Affairs and Northern Development in the Government of Canada and assistant deputy minister, Veterans Services, Department of Veterans Affairs. Wallace has substantial knowledge of regional development, having served as assistant deputy minister, Western Economic Diversification Canada during the years 1988 to 1992. He holds a Business Diploma (1969) and a Bachelor of Arts degree

in Political Science (1970) from Lakehead. After working at Lakehead University from 1970 to 1973, Wallace returned to university and completed a master's degree in Business Administration at the University of Western Ontario. He is a past Board member of the Canadian International Grains Institute and the Winnipeg Symphony Orchestra.

Paul A. Gordon of Rosport, Ontario was re-elected for a second term as the chair of the Lakehead University Board of Governors. A member of the Board of Governors since 1991, Gordon was raised and educated in Thunder Bay. He graduated from Queen's University Law School and was called to the Bar of the Province of Ontario with Honours in 1972. He has practiced law in Thunder Bay and currently is the sole practitioner with Paul A. Gordon Law Office in Rosport. He is a founding member and past director of the Ontario Trial Lawyers Association and is currently on contract with the Ministry of the Attorney General as part-time crown attorney and the Ministry of Natural Resources as agent and prosecutor in the district.

Jean Morrisson Book Signing



*Jean Morrisson was on campus last month signing copies of her new book **Superior Rendezvous-Place: Fort William in the Canadian Fur Trade**. Morrisson is one of the first graduates of Lakehead's masters program in history and for 15 years served as historian at Old Fort William. With her is Dr. Willard Carmean, Professor Emeritus of Forestry.*

WHAT'S HAPPENING @ THE LIBRARY. . .

Check out "ERes"

**Electronic Reserves/Exams now Available
through the Library Web Page
(<http://library.lakeheadu.ca>
Click on Electronic Reserves)**

It is now possible for faculty to have non-copyrighted material placed on "Electronic Reserve" through The Chancellor Paterson Library's Circulation Desk. Through this new service, a faculty course page is created and material is electronically added to the course page. All non-copyrighted materials that are submitted will be scanned and placed on a course page as a PDF document. Upon faculty request a course page can be password protected. Access to ERes is possible from on campus as well as off campus through the Library Proxy Service.

The Library has also scanned approximately 1,200 past examinations and placed these examinations in ERes. These can be searched by department only.

The Library cannot place copyrighted materials such as journal articles and chapters from books on ERes. These will continue to be available as hardcopy reserves at the Library's Circulation Desk. To submit materials to be placed on electronic reserve the Circulation Desk requires one copy of all material in hardcopy format and, if possible, also in electronic format (floppy disc or as an e-mail attachment). For more information contact the Circulation Desk at extension 8225 or e-mail frank.sebesta@lakeheadu.ca

Small Business Profiles Now Available on the Internet and on CD-ROM

It is now possible to access Statistics Canada's newest edition of **Small Business Profiles** (including 1993, 1995 and 1997) on the Internet and on CD-ROM in The Chancellor Paterson Library. This is an excellent resource designed to provide information for the development of business plans and to help new and established firms determine their standing within industry averages.

The *Small Business Profiles* provide detailed financial and employment data on small businesses by industry for Canada, the provinces and territories. The *Profiles* includes data on gross operating revenue, selected expenses, net profit/loss, employment, balance sheet items and financial ratios from unincorporated and incorporated businesses operating in Canada.

Access to the *Profiles* is available through Industry Canada's *Strategis, Canada's Business Information Site* at http://strategis.ic.gc.ca/cgi-bin/sc_mangb/contact/sbp/sbp.cgi

For more information or to arrange a demonstration, contact Linda Mitchell, Government Documents Librarian at extension 8072 or e-mail linda.mitchell@lakeheadu.ca

Don't forget to check the Library's web page at <http://library.lakeheadu.ca> for many new and exciting resources!

-- Gisella Scalese, Orientation/Continuing Education

Weyerhaeuser Donates \$100,000



(l-r) Moe Ktytor, Henri Saliba, Gary Locker, Richard Lyons, Fred Gilbert, Norm Bush

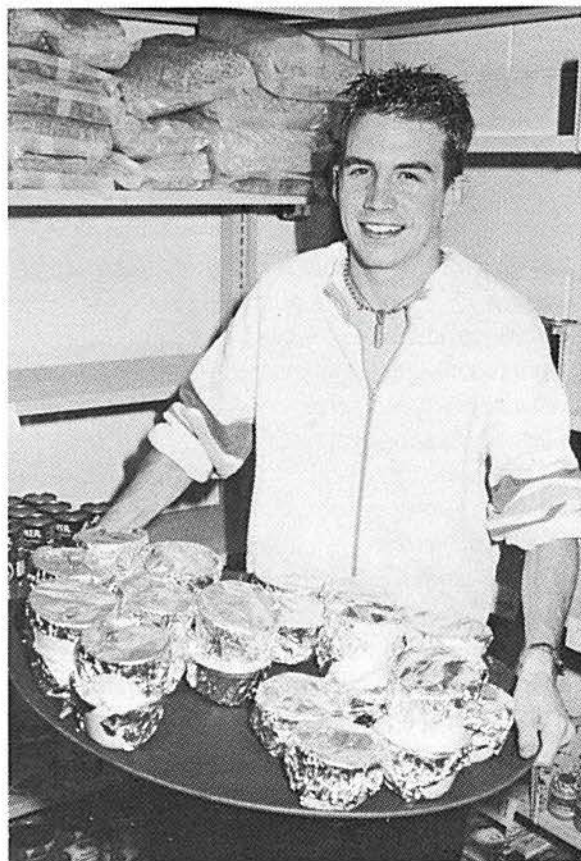
Weyerhaeuser Company Limited demonstrated their support for the Native Access Program for Engineering at Lakehead University with a special donation to the program.

At a ceremony on November 9 involving students, staff and faculty, Norm Bush, VP of Weyerhaeuser Ontario Operations, presented a cheque for \$100,000 to NAPE Founder and Executive Director Dr. Gary Locker and Dean of Engineering Dr. Henri Saliba.

NAPE, a unique partnership between the corporate sector, the Aboriginal community and Lakehead University, has resulted in a sustained enrolment of over 40 Aboriginal men and women studying technology and engineering in the Faculty of Engineering.

-- Nancy Angus

The People's Potato



A new LUSU initiative to provide hot lunches once a week to students in need was featured on CBC Radio's Ontario Today in October. Host Dave Stephens interviewed LUSU President Jeremy Salter about the pilot program. According to Salter, about 22 students each week have been accessing the vegan meals – potato, rice and vegetable dishes prepared by volunteers in The Outpost.

"If times get rough," Salter said, "we want students to know we are here for them."

The next day, Stephens read an e-mail message from Evelina Pan, president of the Thunder Bay and District Labour Council, who wrote in to say, "It is so reassuring to know there are caring, compassionate, conscientious and articulate young people like Jeremy in leadership positions, raising people's consciousness while meeting their basic needs."

The meals are served in UC-0017 between 11:30 a.m. and 1:30 p.m. on Wednesdays. -- F. Harding

Award-winning Civil Engineering Students

Lakehead students Jason Lane, Tara Law and Kimberly Station were selected first prize winners in the 2001 Canadian Geotechnical Society Undergraduate Report Competitions for their paper entitled *Determination of the shear strength of an unsaturated clay till using conventional direct shear testing equipment*, while John Lobbezoo was selected second prize winner in the Society's 2001 Undergraduate Thesis Competition for his paper entitled *A simplified function for estimating the coefficient of permeability of unsaturated soils*.

All of the students received cash prizes, a year's membership with the Canadian Geotechnical Society and free registration at the Canadian Geotechnical Conference held in Calgary in September. Both projects were supervised by Dr. Sai Vanapalli, an assistant professor of civil engineering.

Executive Assistant to the President

Bev Bicknell has accepted the position of executive assistant to the president effective October 1, 2001. Bicknell has been with the University since 1989 as a project assistant in Part-time Studies & Distance Education (1989-90) and as a human resources officer (1990-2001).

Midnight Housekeeping Foreman

Physical Plant has announced that Jim Squier is the new midnight housekeeping foreman. This change will facilitate improvements to the cleaning standards, provide training and improve the safe work practices of Housekeeping operations. Squier may be reached by telephone at 343-8968, e-mail Jim.Squier@lakeheadu.ca

Norma Jean Newbold Volunteer Spirit Bursary

The Norma Jean Newbold Volunteer Spirit Bursary, named after Newbold who was a member of the Residence Life team for 11 years and is now living in Lindsay, Ontario, was launched this fall during the 10th Annual Volunteer Fair. The bursary was established by the Residence Council and will be awarded annually to a Lakehead student in financial need who demonstrates, through his or her volunteer example, involvement and leadership in the University and the Thunder Bay community.

Residence Programmer Billi Jo Cox can be contacted at 346-7947 for more information.

In Support of our American Friends

Facilities Supervisor Bill Keeler says the Department of Athletics has donated \$508.50 to the Twin Towers Orphans Fund, a registered charity to assist children who lost parents in the collapse of the World Trade Centre. The gift represents 50% of the admissions to the Men's and Women's Basketball games held on campus November 2 and 3 against teams from Gogebic Community College in Ironwood, Michigan.

Viewpoint

Since 9/11: The Imposition of Transparency

by Dr. Gary Genosko, Assistant Professor, Sociology

Canada's response to the global trauma produced by the events of 9/11 is currently taking the form of legislation as the Liberal government hurries Bill C-36 through committee to the House. Bill C-36, or the proposed "Anti-Terrorism Act," is essentially a complex set of amendments of many existing acts — the Criminal Code, Official Secrets Act, Evidence Act, Charities Registration Act, Proceeds of Crime Act, National Defense Act, and 11 others. The overall intent of the Act is to render transparent individuals and groups in Canada. The larger context of this Act is the maturation, undoubtedly accelerated by the events of 9/11, of the information society into a society of surveillance.

Although the flash points of the amendment of the Criminal Code providing for preventative arrest for 72 hours and the imposition of supervisory conditions on suspects, as well as the government's refusal of a sunset clause have garnered most political and media attention, I want to investigate three further dimensions of the Act under what I call the imposition of transparency that is characteristic of our society of surveillance. Transparency not only renders individuals and groups visible, opening them to inspection and minute scrutiny, but negatively evaluates what is obscure, unfamiliar, and unpredictable.

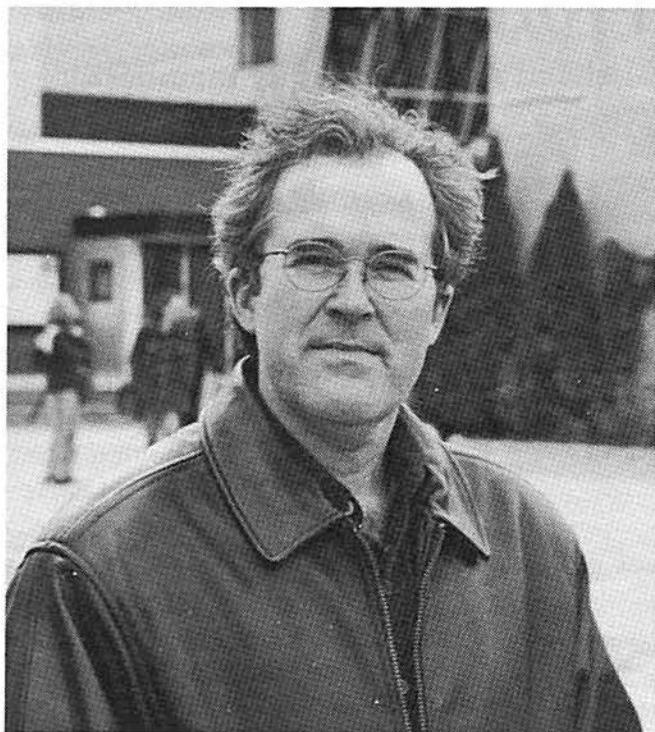
What are the implications for Canadian society of this imposition of transparency, this rooting out of all that is hidden and potentially dangerous? A major figure of 20th century sociological theory, Georg Simmel, once remarked in the course of his study of the sociological significance of secrecy that "although the secret has no immediate connection with evil, evil has an immediate connection with secrecy." In times of terror the need for greater transparency taints all secrecy with evil, and secrecy then becomes the sole prerogative of government.

The idea of imposing transparency has many dimensions. The first is philosophical. Bill C-36 asks us to know ourselves and others in a new way in relation to the struggle against terrorism. What is at stake is not a utopia of the pure self-understanding of reason, but a call for accountability and assumption of responsibility that entails the removal of all vague and opaque obstacles, that one has nothing to hide, no

secrets, about one's relationship with terrorist activities or organizations. And if we are not prepared to undertake this self-interrogation and disclosure, the government has given itself the right to look into these matters for us. The Solicitor General will compile a controversial list of terrorist entities. While the list will be subject to review after two years, it allows for freezing the money, property, and other assets, arrest of those facilitating terrorist activities, even alleged to have committed a terrorism offense, on the list. All Canadians are requested under the Act to disclose to the RCMP and/or CSIS any information they possess about property transactions engaged in by anyone on the list. In this work we are all security agents working in concert for the government of Canada. This is a chilling "list" in the tradition of McCarthyism.

The second dimension allows the government of Canada to exercise a self-assigned monopoly over secrecy by overriding the Access to Information and Privacy Acts. In the Anti-Terrorism Act the Minister of Justice may at any time personally issue a certificate that prohibits the disclosure of information for the purpose of protecting international relations, national defense or security. Similarly, under the terms of the Act, the Minister of Revenue may revoke the registration of any charity if intelligence reports suggest that it is directly or indirectly tied to terrorist activities. All privacy protection legislation covering public and private sectors that functions on the basis of enabling individuals to access information has exceptions if the information sought impinges upon police investigations. Here, the Ministers and the Solicitor General may personally intervene in the application process and deny the release of information on security grounds.

In his response to this provision, Canada's Privacy Commissioner, George Radwanski, pointed out that the Privacy Act would be effectively disabled and the Commissioner's work neutralized to the extent that he could not ask for the decision to be reviewed. Additionally, the Anti-Terrorism Act runs together the individual's right to information and the administrative right to access governmental information, which is normally suspended in times of war, but is treated as if Canada were in a permanent state of war. This is where the need for a "sunset clause" becomes acute.



Gary Genosko

Transparency not only renders individuals and groups visible, opening them to inspection and minute scrutiny, but negatively evaluates what is obscure, unfamiliar, and unpredictable

We need to listen carefully to the "double speak" of contradictory claims in the Act. It flags the "sophisticated and trans-border nature" of terrorism and thus permits the Communications Security Establishment (CSE) to acquire and use information from the global information infrastructure for the purpose of providing foreign intelligence. This is undertaken by intercepting private communications, while gathering foreign intelligence abroad, in order to protect the privacy of individual Canadians and institutions, especially

communications and national security interests, against terrorist attacks. Privacy can be protected only if it is violated; the very idea of privacy is relativized.

Indeed, amendments to the Criminal Code provide for new and improved investigative tools, especially electronic means such as wire taps and e-mail intercepts in a way that respects the privacy of Canadians. Likewise, in the same spirit, changes to the Evidence Act would protect against the disclosure of information that might jeopardize intelligence operations by the introduction of a new trial procedure, while allegedly guaranteeing fairness and openness in the courts.

The third dimension is embedded in the domain of dataveillance (computerized surveillance) gathering. The Proceeds of Crime (money laundering) Act authorizes the Financial Transactions and Reports and Analysis Centre to monitor and investigate suspicious financial transactions on the grounds that they constitute security threats, and under the Criminal Code, DNA sample warrants may be issued for those convicted of terrorist offences and the samples stored in the DNA DataBank. Here we have two classic examples of surveillance and function creep. The former entails that the monitoring of financial transactions involving suspicious sums and entities will eventually become business as usual. The latter will come to be used for other purposes once it is augmented by other markers such as ethnicity, gender, intelligence, psychiatric assessment, and other characteristics pertinent to the construction of abstract profiles and the persecution of those who match them.

The only explicit recognition of the secondary effects of the extraordinary security and surveillance measures in the Act is an increase in the severity of sentences for hate crimes, with a focus on prosecuting those who use telecommunications and Internet media, through amendments to the Canada Human Rights Act and Criminal Code.

The question of whether the imposition of transparency creates a spin-off endemic form of terror equal in the long term to the external threat is the most important question raised by the Act. By imposing a generalized need for invasive inspection, the Act makes neither neutral nor benign demands on Canadians. The need for secrecy beyond government prerogative has been redefined as a sign of inscrutability, and is therefore highly suspicious.

The authors of our Anti-Terrorism Act take pains to reflect the Charter of Rights and Freedoms, and acknowledge and protect disruptions caused by lawful advocacy, protest or work stoppages. Still, many questions persist about who may be frozen in the floodlights. By imposing transparency, privacy has, in short, like the personal, become intensely political.

New Faculty Profiles

The first of a series of articles introducing Lakehead's newest faculty members

by Marla Tomlinson, Writer and Researcher, Office of Communications

Dr. Sonja Grover

Associate Professor, Education

Courses:

Educational Psychology

Background:

PhD from the University of Toronto/
OISE in Applied Psychology
(Educational Psychology)

Why Lakehead? "I was impressed with the National Centre of Excellence for Children with Special Needs headquartered at Lakehead University and the possibility of working with the Centre. I was also impressed with the Faculty of Education at Lakehead and the excellent research opportunities and supportive environment the Faculty of Education and Lakehead University overall has to offer."

Teaching/Research Goals: "My research program deals with psychological and legal issues respecting children's rights. I'm busy writing a book on the impact of the Charter on children's rights in Canada. I'm also hoping to receive some external funding for empirical research concerning mediation counselling in the schools with students considered major behavior problems at school. The counselling will include the students, their families as well as school officials. As far as teaching is concerned, my goal is to inspire my students not only to be competent teachers, but also more compassionate teachers who can advocate effectively for their students."



Dr. Michel Bedard

Assistant Professor, Psychology

Courses:

Statistical Methods
for Behavioural
Research; Social
Development Across
the Life Span

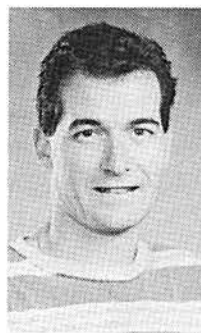
Background:

Two degrees in
Psychology, a BA
from Concordia and
a MSC from

McMaster; a PhD in Health Studies and
Gerontology from University of Waterloo

Why Lakehead? "I came to Lakehead University because there was a good balance here between academic and research opportunities and quality of life. This is important as I'm raising two children here and I want them to have a good life."

Teaching/Research Goals: "For teaching, I want my students to learn more and develop critical thinking. For research, I work with older adults and ways to maximize quality later in life."



Professor Pat Sevean

Assistant Professor, Nursing

Courses:

Lifespan Wellness
Assessment; Care of
the Ill Client

Background:

Graduated from the
Lakehead Regional
School of Nursing;
Received BScN from
Lakehead University;
MA in Nursing from the College of Saint
Scholastica in Minnesota; MEd from



Lakehead University; Doctoral
Candidate at the Ontario Institute for
Studies in Education (OISE) at the
University of Toronto

Why Lakehead? "I taught previously in the Confederation College nursing program prior to becoming the director of patient care at the Northwestern Ontario Regional Cancer Centre. I always wanted to return to "my first love" teaching, and at Lakehead the nursing program is very progressive with distance and Web-based education, and the possibility of a masters program being developed."

Teaching/Research Goals: "My research interests include Oncology (Cancer Care), Primary Health Care, Evidence-based Health Care, as well as evaluative methods to determine the efficacy and cost-effectiveness of teaching programs."

Dr. Anthony Lariviere

Assistant Professor, Philosophy

Courses:

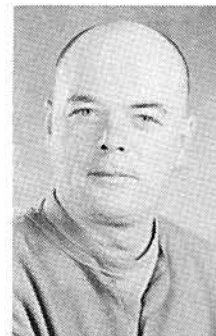
Introduction to
Philosophical
Thought;
Environmental
Ethics; The Origins
of Modern Thought
Social and Political
Philosophy

Background:

BA from The University of Western Ontario ;
MA from McGill ; PhD from Western

Why Lakehead? "Lakehead offered the best opportunities."

Research/ Teaching Goals: "Currently, I'm working on a book on the development of the scientific method in the 17th century. For teaching, I want to turn out well-rounded liberal arts students."



Professor Danny Leung

Assistant Professor, Economics

Courses: Money and Banking; Macroeconomics; Microeconomics II; Econometrics II; International Trade

Background: MA in Economics from the University of Saskatchewan; PhD in Economics from The University of Western Ontario (expected Dec. 2001)

Why Lakehead? "I chose to come to Lakehead because it offered both the resources necessary for quality research and a friendly work environment where relationships between colleagues and students are much closer. The city of Thunder Bay also appealed to me because it has similar small city qualities to my home town."

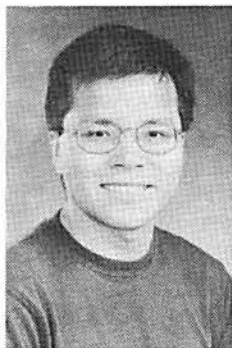
Teaching/Research Goals: "In the short term, I plan to pursue research related to my PhD thesis. More specifically, I plan to investigate the impact of the rise in self-employment on the innovation process in Canada and the United States."

Dr. Peter Hollings

Assistant Professor, Geology

Courses: Environmental Geology

Background: Undergraduate at University of London, England; PhD at University of Saskatchewan; Background specializing in Igneous petrology; NSERC Postdoctoral Fellowship at the Centre for Ore Deposit Research,



Hobart, Australia, working on the origins of the world's largest copper porphyry deposits in Chile.

Why Lakehead? "The proximity to the Canadian Shield offers an excellent opportunity to conduct research on the origins of the Archean terranes. In addition, my wife and I like the lifestyle available in Thunder Bay. The opportunity for my wife to work with colleagues in the Department of Anthropology was also a positive factor."

Teaching/Research Goals: "My principal research goals are to continue applying geochemical techniques to the investigation of mineral deposit genesis both in South America and Canada. I hope to further develop the environmental geology program here at Lakehead while continuing to provide instruction in the core areas of geology."

Dr. Connie Russell

Assistant Professor, Education

Courses: Outdoor Education Critical Pedagogy

Background: BA (Psychology and Animal Behaviour) and MES (Environmental Studies) from York University; PhD (Education) from OISE.

Why Lakehead? "I came to Lakehead because of the emphasis on and support for outdoor education here. For example, outdoor education is identified in the Faculty of Education's Strategic Plan. As well, there are many kindred spirits in the School of Outdoor Recreation, Parks and Tourism so there are opportunities for interdisciplinary collaboration here."



Teaching/Research Goals: "I came to academia looking for ways that environmental justice and social justice can be achieved together. This desire certainly informs both the content and pedagogical approach in my courses as well as my research in such areas as interdisciplinary programs in secondary schools, academic/community collaboration, critical environmental education, ecofeminism, human/animal relations, and the study of the educational potential and pitfalls of ecotourist ventures such as whale-watching."

Dr. Tim O'Connell

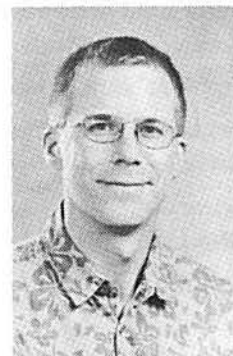
Assistant Professor, Outdoor Recreation, Parks & Tourism

Courses: Outdoor Skills and Theory I; Programming and Evaluation Group Dynamics in Outdoor Recreation, Parks & Tourism

Background: PhD at New York University; Masters at University of Minnesota; Bachelors degree at the State University of New York College at Cortland

Why Lakehead? "I found that the School of Outdoor Recreation, Parks and Tourism was excellent. The students, faculty and staff at Lakehead are extremely impressive and the surroundings are astonishing."

Teaching/Research Goals: "My main goal is to help students make a link between theory and practice. I want the students that I teach to succeed and my goal is to help them achieve their own goals. In research, my interests are the social-psychology of outdoor recreation, and outdoor skills and leadership development."



Welcome New Faculty & Staff

FACULTY

Dr. Carney D. Matheson -- Assistant Professor, Department of Anthropology/Economics; **Dr. Graham Passmore** -- Assistant Professor, Faculty of Education; **Dr. JoAnne Zamparo** -- Associate Professor, Department of Social Work

Correction: In the last issue the *Agora*, Dr. El-Ocla, an Assistant Professor in Computer Science, was incorrectly listed as a Lecturer.

STAFF

Steven Sarazin -- Assistant Tree Improvement Specialist, Faculty of Forestry (OTIB)

Susan Burton -- International Student Coordinator, International Activities

Renee Praymak -- Ancient DNA Technician

Carol Bold -- Coordinator of Community and Professional Development, Health Sciences North

Frank Fabiano -- Manager of RezNet, CTRC

Pat Lucas -- Administrative Assistant, CTRC/University Services

Chris Coker -- DNA Database Manager, Anthropology (Paleo-DNA Lab)

John Guerard -- Business Development Officer, Office of Research

Hanusia Tkaczyk -- Senior Counsellor, Health & Counselling

Robbin McGillivray -- Manager of Security

Sal Carchidi -- Security Communications Officer

Elaine Bell -- Research Assistant, Psychology

Steve Fratpietro -- DNA Technician, Anthropology Department (Paleo-DNA Lab)

Karen Ramsdale -- Secretary to the President

In Memoriam

Tish LaVoie

Tish LaVoie, former president of the Lakehead University Booster Club and a founding committee member of the CIAU Women's Basketball Championships held in Thunder Bay in 1995, 1997, 1998, and 1999, passed away on October 15, 2001. Tish was married to Dr. Norm LaVoie, a professor of kinesiology. She volunteered countless hours in support of Athletics and will be remembered for her quick wit and warm heart.

Marion Muldoon

Marion Muldoon, a former employee of Lakehead University who worked as a Health and Safety Coordinator in Human Resources before retiring in 1991, passed away on November 2, 2001, following a brief illness. "Marion was a friendly, sincere person who went out of her way to make people feel welcome and special," says Director of Human Resources Bill Bragnalo. "She was also very dedicated to making the workplace a safer place to be."

During the 13 years she spent at Lakehead, Muldoon was instrumental in establishing the Resource Centre for Occupational Health and Safety. According to the Resource Centre's current director, Ina Chomyshyn, she was a "pioneer" in the whole field of occupational health and safety as well as a friend and a mentor for OHS professionals in Northwestern Ontario.

Style Guidelines for the Web

Guidelines for the development of "official" Lakehead University Web pages have been prepared by Multi Media Production Specialist Subby Sztorszky working in conjunction with the Office of Communications. The Guidelines will be presented at the first of three seminars on Web page design and development scheduled for November 29, 2001, and then posted on the Lakehead Web site under "Communications/Graphic Standards." The seminars are targeted for staff and faculty who wish to ensure their department's Web site is kept up-to-date. To register for the seminar, contact Norma Smith at 343-8522.

Residence Phones

Representatives from Nortel Networks and Bell Canada met with members of Residence Council on November 12 to discuss the problems students have been experiencing with the new phone system that was installed over the summer.

The session was moderated by Grant Walsh, Lakehead's executive director of university services, and included presentations by Bob Angell, director of Lakehead's Communications Technology Resource Centre, and Tom Hibbs, Corporate Accounts Manager with Nortel Networks.

During the meeting, the students were told the Bell/Lakehead/Nortel partnership is committed to getting the phone system working properly by the end of December 2001. In recognition of the inconvenience caused by the phone system this fall, all students living in residence will receive a telephone calling card valued at \$20 as well as a refund on their fall telecommunications charges. Bell Canada and Nortel Networks will be back on campus in January for a follow-up meeting with the students.

Enrolment continued from page 1

Science and Environmental Studies, Education, Social Work and Nursing were the bright spots. In Science and Environmental Studies, enrolment was up by 11.3% but down by 13% since 1997. In Education, enrolment was up by 10.5% mainly because of the increased support by the Ministry of Training, Colleges and Universities to cope with increased demand for teachers projected for the next few years.

Nursing was up by 41%, reversing a long-standing decline that was mainly due to government policies in health care. Social Work was up by 13.8%, but is still down by 16.7% from five years ago.

All other sectors showed decreases: Business Administration down 8.8%; Engineering down 3.2%; Forestry down 22.5%; Kinesiology down 18.5%; Outdoor Recreation, Parks and Tourism down 14.5%.

What can be done?

"We know from our surveys of first-year students that a major factor in a student's decision to go to university is to prepare for a specific career or to get a good job," says Kerrie-Lee Clarke. "We have to help students make the connection with Lakehead and to promote our successes."

Vice-Provost (Student Affairs) Dr. Kimberly Barrett agrees and adds, "Lakehead graduates perform better than the provincial average in terms of employment. Students, staff and faculty must continue to make the case that Lakehead is an excellent institution with an impressive array of academic programs and that our graduates do very well."

Barrett points out that Lakehead University is working toward adopting a more integrated approach to marketing. A new committee chaired by Dr. Kim Feddersen with representation from units across campus is currently looking at ways for Lakehead to be more strategic in its approach to student and faculty recruitment, development, alumni and community relations.

Additional Information Online:

Lakehead University's Institutional Statistics Book

<http://www.lakeheadu.ca/~analysis/statsbook00.pdf>

Lakehead University Ranking Increases Dramatically in Annual Maclean's Survey

<http://www.lakeheadu.ca/~eventswww/macleans2001.html>

Lakehead University Fourth in National Accountability Survey

<http://www.lakeheadu.ca/~eventswww/releases/accountability.html>

THANK YOU FACULTY and STAFF

Lakehead University thanks all Faculty and Staff who have generously donated to the Philanthropy Fund.

Your philanthropic support has in many ways benefited Lakehead University and our surrounding community.

The 2001-2002 Campaign is now underway!

Please show your support by making a donation today.

Donating is easy ...

Simply fill out your pledge form and send it back to the Office of Development by November 22, 2001 in order to qualify for a 2001 tax credit.

For more information on how to make a donation please contact the Office of Development at 343-8910.

P.S. Make a donation and receive a special token of appreciation hand delivered to you!



President Fred Gilbert and Philanthropy Fund representative Vic Smith present a cheque to Thunder Bay United Way Campaign President, John Sims, and Northern Representative of United Ways of Ontario, Colin Bruce.

This is the final payment for the pledge of \$9,556.50 donated by faculty and staff for community organizations through the 2000 Philanthropy Fund.

The 2001 Philanthropy Fund is currently underway.

SPORTS WALL OF FAME

Call for Nominations

In June of 1996 the Lakehead University Sports Wall of Fame was established. It was started to honour those that have made outstanding contributions to Lakehead University Athletics. Each induction year there is the possibility of two athletes, one builder and one team that can be inducted in the Wall.

The next dinner is scheduled for the fall of 2002 and the committee is looking for nominations for consideration for induction into the Wall. If you feel that there is an individual or team that should be inducted please send your nominations to the Sports Wall of Fame Committee.

The criteria are as follows:

Athlete - a University graduate who has achieved outstanding success as a competitor representing Lakehead University. Athlete nominees will not be considered until five years after graduation.

Builder - may be either active or inactive at the time of their nomination; should have served Lakehead University as an executive or member of a support group, a coach, official, manager or administrator in their capacity for a period of at least four years (does not have to be consecutive)

Team - a team which has achieved a high level of excellence in a given year may be considered eligible. Team nominees will not be considered until 10 years after the year of achievement.

For more information or a nomination form contact:

Darlene Yakimoski (807) 343-8230

E-mail:

darlene.yakimoski@lakeheadu.ca

Nominations close January 31, 2002

2001-2002

LUMINA CONCERT SERIES

*All concerts are held at 12:30 p.m. in the
Jean McNulty Recital Hall, William H.
Buset Centre for Music and Visual Arts*

November 27

Dylan Benson, percussion

January 29

Ben Perrier, trombone; Joy Fahrenbruck,
piano

February 12

Brandon University Trio

Gillaume Tardif, violin; Mark Rudoff, cello

Judy Kehler Seibert, piano

March 4

Vancouver Chamber Choir

St. Paul's United Church, 8 p.m.

March 19

Kim Erickson, voice

Heather Morrison, piano



15th Annual LUCC Family Holiday Party

Sunday, December 16, 2001

1-4 p.m.

Main Cafeteria

Please register before Nov. 23 by
contacting Patti Merriman 343-8614

Lakehead UNIVERSITY

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CD Trojan
Devel. & Alumni Affairs