



LAKEHEAD UNIVERSITY

AGORA

Thunder Bay

Ontario, Canada

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Chancellor Paterson Library moves into the 21st century

Ontario government announces \$2.8 million in jobsOntario Capital support toward the completion of renovations to Chancellor Paterson Library

Education and Training Minister Dave Cooke visited the campus in February to announce the Ontario government will provide \$2.8 million in jobsOntario Capital support toward the completion of renovations to Chancellor Paterson Library.

"To say that the University community at Lakehead is pleased with the Minister's announcement would seriously understate the case," said Chief Librarian Fred McIntosh. "We have known for some time that the Chancellor Paterson Library, opened in 1966, was no longer adequate to handle the increases in enrollment and development of new programs that have occurred since that time."

In 1993 Lakehead University was given \$1.3 million in jobsOntario Capital support to initiate the renovation program which included replacing the roof of the building, renovating the



Dr. Bob Rosehart, Education and Training Minister Dave Cooke, Shelley Wark-Martyn and Fred McIntosh are all smiles after the announcement that renovations to the University's Library will be completed. "Our government is committed to improving education facilities in Northern Ontario," said Shelley Wark-Martyn, Minister Without Portfolio (Health) and MPP for Port Arthur. "I am pleased that jobs will be created in Thunder Bay and that library facilities will be upgraded. I congratulate those at Lakehead who have worked so hard to make this project possible."

photo: Peter Puna

ground, fourth and fifth floors of the library, providing new student space and improving building safety.

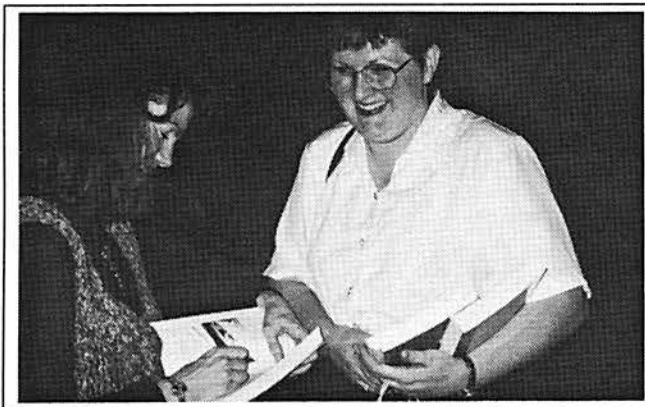
The \$2.8 million awarded in 1995 will allow the University to complete the functional reorganization of the main, second and third floors of the building; upgrade computer systems for enhanced electronic access; upgrade the mechanical and electrical systems to improve energy efficiency; upgrade the fire alarm system; refinish the interior; replace windows and clean the exterior of the building. The project is expected to generate approximately 50 jobs.

"In planning our library renovations we set ourselves the task of designing a

library which will serve the information needs of the Lakehead University community into the 21st century," said McIntosh.

"The plan recognizes that while books and journals will remain the core of our library, we will increasingly be dealing with information stored in electronic formats. Our library must be capable of helping our students locate and access this information ... We must also recognize that we are entering an era where there will be a much greater sharing of library resources between Ontario university libraries. The technology must be in place to facilitate this process."

-- Frances Harding



After giving a public lecture on campus in February entitled "Knowing by Heart: Memory and the Imagination in Fiction," Jane Urquhart mingled with the guests and signed books for all who wanted them including Lori Kapush, a secretary in the School of Nursing.



Jane Urquhart is the 1994 Marian Engel Award recipient and her most recent bestselling novel **Away** shared the Government of Ontario's 1994 Trillium Award with Margaret Atwood's book **Robber Bride**. In 1992 she received the prestigious Le prix du meilleur livre étranger (Best Foreign Book Award) for her first novel, **The Whirlpool**, becoming the first Canadian writer to have been honoured by this prize.

During her talk, Urquhart spoke about growing up in Geraldton, Ontario, where her father worked as a mining engineer at the Little Longlac gold mine. Her interest in fiction was encouraged by her godfather, Danny Henry, an Irish-born prospector who used to regale the family with stories. According to Urquhart, it is the heart that triggers imagination and allows the writer to enter his own inner theatre. "You have to care enough about what is being conjured," she said. The reading was hosted by the Department of English and sponsored by Thunder Bay Travel, Sweet Thursday Bookshop and Thunder Bay Public Library.

KIDS IN THE HALL

520 students evacuated from campus residence

A fire broke out in Marathon House residence on Thursday, February 16th at approximately 7:00 PM. One student received minor burns to his hand, several were

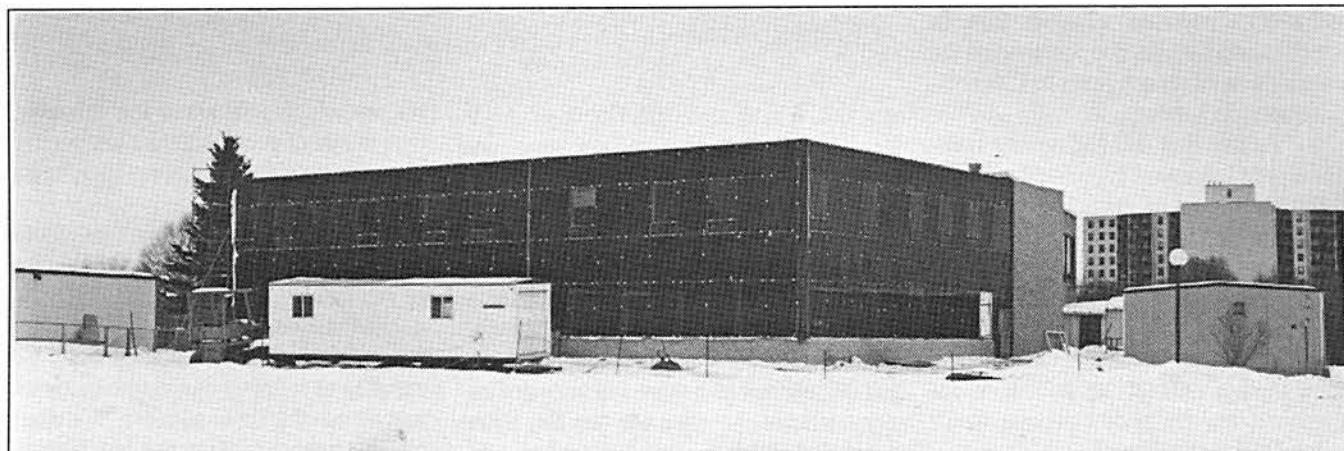


taken to hospital as a precautionary measure for smoke inhalation, and all were released later that night. Residence Manager David Hare said that 51 students had to be housed temporarily in alternative accommodation. Students on the first and third floors of the damaged residence moved back to their rooms within a week and students on the second floor were expected to be back by the second week.

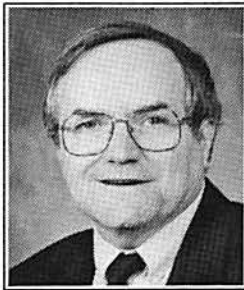
Dr. Rosehart confirmed that a student accidentally caused the fire and he praised the Residence Staff and Assistants for their unified and effective response to the fire.

If one can find good news in a fire, it's the fact that Lakehead's new fire alarm systems worked beautifully.

-- Katherine Shedden



Director of Campus Development Jim Podd reports that the addition to the Faculty of Education's Bora Laskin Building is well underway with the new space expected to be complete by spring break. Renovations to the second floor of the existing facility will then begin with an expected completion date of May 1995.



Dr. Robert Rosehart
President
Lakehead University

New LUSU Executive

Congratulations go out to the new LUSU Executive: President, Adele Ritchie; Vice-President, Student Issues, Nicole Lewis; Vice-President, Finance, Sonja Hansen.

This is the second time in recent history that Lakehead University students have elected an all-female slate.

Dave Cooke on Campus

On page one of this issue you will read that Minister of Education and Training Minister Dave Cooke visited our campus and made an official announcement regarding the completion of the renovations to the Chancellor Paterson Library. This is very good news and something we have been working hard on since the first phase was completed two years ago. Dave Cooke is from a community (Windsor) not unlike Thunder Bay and has been a consistent supporter of our initiatives. I would also like to acknowledge the support and encouragement given in this project by Shelley Wark-Martyn and her Assistant, Lynda Betcherman.

Now that the Library project is in hand and the Bora Laskin addition is nearing completion, we will be turning our minds in future months to the other space needs on campus. In the short term, most of these will have to be dealt with by optimizing our use of existing space. One area that needs considerable thought is the C. J. Sanders Fieldhouse. The School of Kinesiology currently has a committee examining both short and long-term options.

Residence Fire a Lesson!

The other night, when I was called out to the Residence after the fire, I was impressed by several things. First, our emergency response policy seems to have worked very well. By the time that Fred Poulter and I arrived on the scene, the on-the-ground team of Grant Walsh, David Hare, Bill Bragnalo, Norma Jean Newbold and the Residence Assistants had the situation well in hand. The co-operation and leadership shown by our students and Residence Assistants was first rate. The fire itself was another matter. It was accidental, but clearly could have been prevented. It is clear that an open flame in a confined space is not safe and, in this case, the result was a serious fire. Our new, high-tech fire alarm system worked well and, in fact, provided the type of notice that otherwise could have led to much more serious consequences. The power and danger of smoke was very evident in looking over the area of the fire and the floor on which the blaze occurred.

This was a sobering reminder that, both here at Lakehead University and at home, we should take every precaution to prevent such incidents.

A special thanks goes out to officials from Confederation College who were on the phone early the next morning to offer us empty space in their residence. All students have been accommodated, and we expect to have most of them back on the Lakehead University campus within a few days.

Bacchus Program

The Bacchus Program is a national initiative aimed at the promotion of safe alcohol use on university and college campuses. In a recent publication, LUSU Vice-President, Student Issues, Stephannie Roy, is congratulated on her initiative here at Lakehead University.

LU Nor'Westers Complete Season

As the regular season winds up, it is impressive, once again, to see the Lakehead spirit generated in the Thunder Dome. Last Saturday night, against the University of Windsor, a special presentation was made to Lakehead University's Peter Brown in recognition of his many efforts made on behalf of the Men's Basketball Team during the past five years. Peter (from Elliot Lake) deserves special recognition, as well, because of his sportsmanship shown both on and off the court.

Starting on March 9, 1995, Lakehead University and the Thunder Dome will host the 1995 CIAU (Canadian Interuniversity Athletic Union) National Women's Basketball Championships. With the top teams in Canada to be here, try to come out and show your interest. Lakehead University has a young but spirited team that will put on a very competitive and entertaining show.

15% Exercise

I mentioned in a previous column the above planning exercise and, although the detailed analysis has yet to hit my desk, John Whitfield and the Deans seem quite satisfied with the ideas generated. Now the hard work begins in trying to access which of the options are most viable taking into account both our internal and external environment.

In looking at the preliminary report for this effort and, as well, trends in student interests, Vice-President Whitfield has advised academic units at a recent Senate meeting that they should retain as much academic program flexibility as possible until all of our options have been reviewed.

Dean of Forestry Named to head new "Forest Futures Trust Fund"

Congratulations go out to Dr. John Naysmith on being named by Ministry of Natural Resources Minister, Howard Hampton, to Chair the Forest Futures Fund. This initiative is a part of the new Crown Forest Sustainability Act and will promote forest renewal investment by many vehicles, including research.

Philosophy Professor Gordon Christie is one of three Visiting Humanities Research Fellows at Lakehead University participating in the Native Philosophy Project, a program funded by The Rockefeller Foundation.

Comparing Two World Views

By Michelle Novak

Gordon Christie is trying to bring together two worlds from two different perspectives. He is attempting to uncover and articulate a philosophy of Inuit society, and to compare its belief systems with Western models of thought.

"We believe we're generating a system of thought analogous to philosophy," says Christie. "But is it? Or is it spiritual or cultural?"

An Inuit who grew up in the Northwest Territories and went on to study Philosophy at Princeton University, Gordon Christie is acutely aware of the need for caution. "We don't know if Native philosophy is even communicable to others outside its framework," says Christie, "or if there is a panNative philosophy or even a world Native philosophy... Anyone who says 'This is it' will be questioned."

Christie is motivated by the need for Native philosophy to be explored and recorded autonomously, but also in relation to other models of thought, particularly by those from an Indigenous background. Attempts at comparison will centre specifically on the nature of knowledge and certainty (epistemology), the nature of existence (metaphysics), and political theory and ethics.

Unlike Western philosophical schools, Native philosophy does not have "touchstones" with which to compare new information. Precious little is physically recorded or gathered as yet. Christie's approach is cen-

tered not in evaluating a people's world view from one empirical stance, as is a common practice, but in a more relational and multiperspectival way. Native philosophy largely exists in an aural mode, expressed in mythic narratives passed down through countless generations. To this Christie will add reports of ethnologies and anthropologies, but will focus most of his attention on a small but rapidly growing body of first-person literatures.

Christie advocates a sensitive approach, that is, letting the picture emerge rather than having it fill our perceptions of what it should be. His primary goal is to let his subject matter develop from within, whatever shape it may take: "We must uncover, not invent it," he says, "The goal is discovery."

An apparent instance of the fundamental differences in

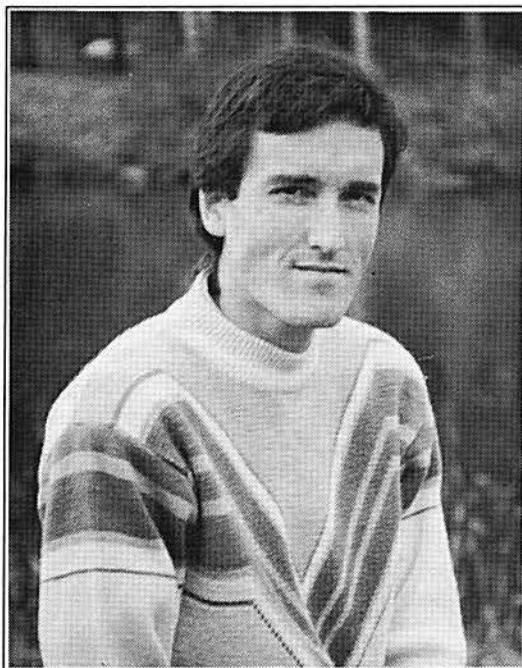
the nature of Inuit beliefs and Western beliefs comes from a study of the differing perception of people and society. The "social contract" theory, central to many Western belief systems, focuses on the adversarial nature of civilization. It theorizes that societies are formed only because of the individual's need to share resources, to further his own progress and to protect himself. However, the Inuit views human nature from the premise that we are social animals in harmony with each other and our natural environment.

Christie is wary of the danger of what he terms "philosophical integration" -- approaches which attempt to incorporate Native perspectives into a world view. Christie warns if the purpose is only to criticize and compare Native philosophy with other, more established and familiar models, these truths will be limited by the perspective to which they are linked. In this realm, he says, "the stronger may dominate the weaker."

Still, Christie thinks the unique nature of Inuit philosophy is not an impediment to understanding, musing that "it may be

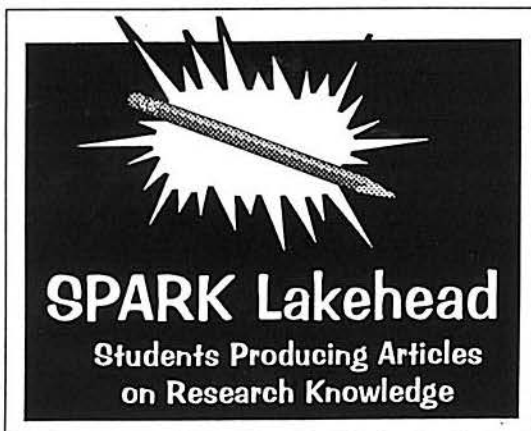
a virtue that it does not fit the Western epistemological model."

Michelle Novak is a graduate of Lakehead University currently enrolled in the Master's program in English. She is one of several Lakehead students participating in SPARK -- Lakehead, a writing program funded by NSERC.



**"We believe we're generating
a system of thought
analogous to philosophy,
but is it? Or is it
spiritual or cultural?"**

—Professor Gordon Christie



Lakehead is one of six universities in Canada to receive funds from the Natural Sciences and Engineering Research Council (NSERC) to begin an innovative student writing program.

SPARK--Lakehead is based on a program developed by the Research Office at the University of Guelph where graduate and undergraduate students are paid to interview university researchers and write articles for their campus publications. The goals of the project are threefold:

- to help students develop journalism skills and build a portfolio of published work;
- to help Lakehead University promote the many innovative research projects currently underway on campus;
- to help raise public awareness about the importance of research and its benefits to society.

Lakehead's share of the seed money (\$1,000) was awarded in 1994 with the understanding the University would seek private sponsors to fund the program in future years.

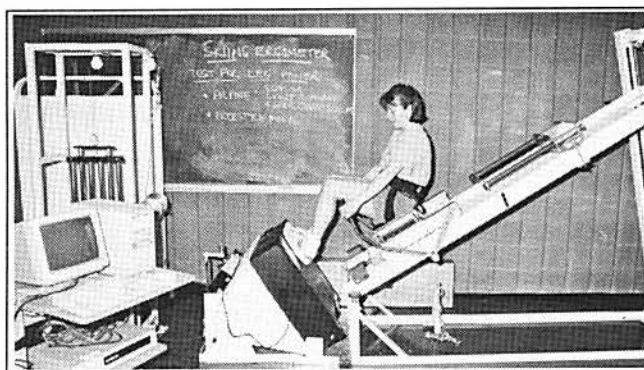
The founder of the program, Owen Roberts, says the University of Guelph's program is now into its seventh year and sponsors have rallied around. They include three government ministries and agencies, a national research network, two multi-national companies and two media outlets, one of which is the local daily newspaper. In 1994, the Guelph program won the Canadian Council for the Advancement of Education's first "Best New Idea -- Creativity on a Shoestring" award. The council liked how the program achieved effectiveness with economy in mind.

SPARK -- Lakehead is co-ordinated by the Department of External Relations in conjunction with the Office of Graduate Studies and Research. To date Lakehead University has published four SPARK stories including two by Michelle Novak on pages 4 and 8 in this issue of the *Agora*.

*For more information about the program contact
Frances Harding, Publications Officer
(807) 343-8193*

School of Kinesiology

Dr. Tony Bauer and Carlos Zerpa, working in the field of biomechanics, have developed a mechanical device for the training and testing of skiers. The three-year project involved the design and construction of a training and testing ergometer interfaced to specialized computer software to measure lower extremity kinetics during simulated skiing movements. The work has culminated in a paper accepted for publication as a technical report: "The design of a test ergometer for leg strength and power measurement in skiers."



Further research using the device is currently in progress using local elite alpine and freestyle skiers from the Northwestern Ontario region. Special recognition should be given to Ed Drotar and Rocco Mazzaferro in Lakehead's Science Workshop for their valuable expertise provided during the construction of the device.

Department of Political Studies

Dr. Laure Paquette recently gave a paper on current issues in Japanese security policy at the Annual Meeting of the Canadian Consortium on Asia-Pacific Security (CANCAPS). CANCAPS, of which Dr. Paquette is a founding member, is the Canadian wing of CSCAP, the international consortium on security in Asia and the Pacific. CSCAP conferences regularly bring together leading scholars and officials (in their private capacities) from Pacific Rim countries for discussions on issues of mutual concern.

School of Nursing

Professor de Cangas is the recipient of a \$10,000 fellowship from the WHO and PAHO to study abroad and conduct research during his upcoming sabbatical. Fellowships are awarded in a competitive basis and this year applications were in the thousands from all over North America. Ten fellows were selected from Canada. This is the first time that a member of Lakehead University has received this award.



DR. DARLENE STEVEN
Recipient of the
1994 Distinguished Instructor Award

Ask Dr. Darlene Steven what makes a good teacher and you get a simple answer: You must believe your students will do well.

The hefty teaching dossier on her bookshelf is a testament to her outstanding abilities as Associate Professor in the School of Nursing. Along with her ideas on course design, curriculum development, educational planning and research, it is filled with letters of appreciation from students and associates. Many more cards, gifts and graduation photos clutter the walls of her office.

One former student who now volunteers to help with Darlene Steven's research projects writes: "In my four years at Lakehead I have never attended a more cleverly designed and exciting class which kept the student totally involved throughout the class period...Her sense of humour and her ability to portray issues in a vibrant manner kept class attendance at nearly full capacity at all times...."

Not surprisingly, it was Darlene Steven's students who nominated her for the 1994 Distinguished Instructor Award, as they did for the Contribution to Teaching Award in 1993.

Darlene Steven's research and community involvement -- in addition to her teaching -- is prodigious. In the fall she was appointed to serve on the Board of the Ontario Cancer Treatment & Research Foundation. As well, she and her colleague, Professor Rhonda Kirk-Gardner, completed their highly successful *"Hearts for Life: A Community Program on Cardiovascular Disease"* which is now being translated into Finnish and Ojibway.

Women's health issues have always been uppermost on Darlene Steven's agenda and she recently received funding to embark on another research project examining risk factors for breast and cervical cancer.

Mentoring is a way of life. She encourages her students to be "the best that they can be" and applies that same credo to her own work.

Born and raised in Winnipeg, Darlene Steven completed her nursing and public health training in Manitoba before graduating from Lakehead University in 1977 with a Bachelor of Science in Nursing and a Bachelor of Arts in Psychology.

Her professors at the time, Margaret Boone and Margaret Page, asked Steven what she wanted to do with her life, but the answer -- to be a head nurse -- wasn't good enough. They encouraged her to do graduate work. So Darlene Steven enrolled in the Master's program in Health Services Administration at the University of Alberta. She completed the program in 1980 and went on to complete a PhD in Educational Administration in 1988, returning to Thunder Bay as a faculty member in the School of Nursing later that year.

If one detects a sense of urgency about Darlene Steven it might be because she has been on the other side of the health care profession -- as a patient -- on more than one occasion.

"But whatever happens," she says, "my students will always come first."
 -- FH

PEOPLE, PRESENTATIONS, PUBLICATIONS

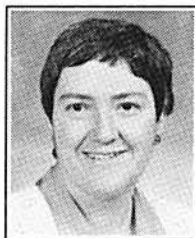
Faculty of Forestry

Peter Duinker has recently had the following papers published in the Nov/Dec 1994 issue of the *Forestry Chronicle*: (a) "Making major meetings more meaningful: in search of better get-togethers about forests"; and (b) with coauthors Patrick Matakala, Florence Chege, and Luc Bouthillier, "Community forests in Canada: an introduction". Also, with former graduate student Mike Hay, Dr. Duinker co-authored a paper entitled "Environmental assessment, forests, and contextual change: in search of bigger pictures," which was published in November in a refereed proceedings volume under the title *Looking Ahead: The Inclusion of Long-Term Futures in Cumulative Environmental Assessments*, published jointly by the University of Toronto and the Canadian Electrical Association.

School of Kinesiology

Dr. Joey Farrell presented a paper at the 10th Commonwealth and International Scientific Congress held in Victoria in August, 1994. The paper, entitled "The Relationship Between Addiction and Commitment to Exercise in Adult Fitness Participants," was also accepted for publication in the Congress Proceedings.

More recently, Dr. Joey Farrell presented a paper entitled "Exercise Commitment and Addiction: A Fine Line" at the Annual Meeting of the Canadian Society for Psychomotor Learning and Sport Psychology held the end of October, 1994 in Hamilton, Ont.



The Faculty of Business Administration presented Mike Duffy, host and editor-in-chief of CTV's Sunday Edition, as part of their distinguished speaker series in February. The evening was sponsored by the Society of Management Accountants of Ontario.

Department of Biology

Dr. Azim Mallik has published the following papers in refereed journals in 1994: "Antecological response of *Kalmia angustifolia* to forest types and disturbance regimes" in *Forest Ecology and Management*; with B.A. Roberts Dr. Mallik published "Natural regeneration of red pine on burned and unburned sites in Newfoundland" in *Journal of Vegetation Science*; with H. Rahman he published "Community forestry in developed and developing countries: a comparative study" in *Forestry Chronicle*; with B.A. Roberts he published "Response of red pine to wild fire in Newfoundland" in *Journal of Vegetation Science*; and with H. Zhu he published "Interactions between *Kalmia* and black spruce: Isolation and identification of allelopathic compounds" in *Journal of Chemical Ecology*.

LAKEHEAD GRADUATE MARGARET HOLLINGSWORTH RETURNS FOR "EVER LOVING" March 2-18, 1995

Magnus Theatre has chosen a play by a Lakehead University graduate to entertain visitors to the 1995 World Nordic Ski Championships in March.

Margaret Hollingsworth's play *Ever Loving* is set in 1945 and tells the story of three women who marry Canadian soldiers and emigrate to Canada. The story is about their adjustment to post World War II Canada, their changing roles in life and their new lives in a new land.

Hollingsworth is currently associate professor in the department of writing at the University of Victoria. She was born in England and settled in Fort William in 1968. She graduated with a BA in 1971 from Lakehead and worked as Chief Librarian for the Fort William Public Library. Since then she has written one collection of stories (*Smiling Under Water*), two collections of plays (*Willfull Acts* and *Endangered Species*), and numerous plays for radio, and TV. Her latest publication, a stage play *In Confidence* is published by Sirhocco Press, 1994.

Margaret Hollingsworth is the recipient of the Chalmers Award in 1985 and Dora Mavor Moore Award in 1986 and 1987.

"THE SEARCH FOR HUMAN ORIGINS"

with Dr. Donald Johanson
Friday, March 3, 1995
Upper Lecture Theatre
Room UC 2011

Dr. Johanson is one of the world's leading and America's best known, paleoanthropologists. His dramatic discovery, in 1974, of LUCY -- our oldest, most complete ancestor -- sparked a controversial change in our view of human origins.

Dr. Laura Donaldson is examining the ways in which historically marginalized groups such as women and Indigenous peoples have been defined by colonization.

Decolonizing Native American Culture through Writing

by Michelle Novak

Dr. Laura Donaldson defies the traditional image of the scholar working in isolation. She views her research, writing and teaching as a form of community work, and she looks forward to examining her own family history which can be traced back to the early 19th century Cherokee community in Alabama, U.S.A.



Since coming to Lakehead University last September as the Senior Research Fellow in The Rockefeller Foundation's Visiting Humanities Research Fellowship Program, Dr. Donaldson has been working on a book-length study with the working title: *The Skin of God: Native American Writing as Colonial Technology and Post-Colonial Appropriation*.

The work explores the contradictions of cultural imperialism. "The act of writing was a tool of conquest," says Dr. Donaldson, "which Aboriginal peoples then appropriated for use within their own systems of knowledge."

"Writing is a discipline that reconfigured Native cultures in ways that were functional for imperialism, but it created opportunities for resistance. Only now are these communities *decolonizing* themselves by placing them-

selves at the centre of their own literature... *Appropriation* is the breaking away from the view of Natives as victims with no life apart from colonized civilization."

Dr. Laura Donaldson is Associate Professor of Women's Studies and English at the University of Iowa where she teaches in the American Indian Studies Program. In an earlier book, *Decolonizing Feminisms: Race, Gender, and Empire Building* (The University of North Carolina Press, 1992), she situates contemporary theoretical debates about reading, writing, and the politics of identity within the context of historical colonialism.

Dr. Donaldson's dedication to bridging barriers to true understanding translates into her research and she is already looking forward to her next project which will involve the study of her own family. Dr. Donaldson's Cherokee heritage involves both the Chickamauga Cherokee community, known for their anti-assimilationist views, and the Chisholm family, one of the founding families of "Old Settler" Cherokee who emigrated to Arkansas long before the "Trail of Tears" (the forced removal of the Cherokee people from Tennessee and North Carolina to Oklahoma in 1839).

Dr. Donaldson is eager to explore her family history because she sees it as a microcosm of all issues and problems of contact, and their effects on Indian identity.

"Research should strive to find continuity within differences...each Native group is very distinct but there is a continuity in terms of shared social goals and attitudes toward the world."

— Dr. Laura Donaldson

Just as Natives have been almost exclusively viewed from their relationship in *colonized* reality, so too must the researcher be careful not to circumscribe information gathering within the confines of her own narrow approach. Instead of fulfilling one particular goal, Dr. Donaldson believes research should strive to find continuity within differences. Each Native group is very distinct, she says, but there is a continuity in terms of shared social goals and attitudes toward the world.

Dr. Donaldson appreciates having the opportunity to experience Northwestern Ontario. She realized only after arriving in Thunder Bay that she needed and wanted to learn much more about First Nations peoples.

"One thing I'll take away from this experience is bridging the communications gap between Native scholars in both Canada and the United States."

FOR THE LOVE OF LEARNING

Report of the Royal Commission on Learning

Education and Training Minister Dave Cooke has announced major reforms of teacher education which, if implemented, will have an impact on Lakehead University.

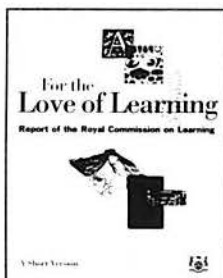
In a news release issued on February 13, 1995, the Ministry of Education and Training said the teacher education reforms included:

- standards of practice for teachers;
- two-year teacher education programs;
- creation of the Ontario College of Teachers, a new governing body for the teaching profession;
- a provincial framework for professional development for all educators;
- mandatory recertification of teachers every five years;
- accreditation of teacher training programs and;
- a complaints process for students and parents.

The announcement was part of the government's education reform initiative, New Foundations for Ontario Education, which is based on the recommendations of the Royal Commission on Learning.

"The reforms will promote the highest standards of excellence in teaching and put Ontario in the forefront of teacher education in North America," Mr. Cooke said. "New standards and improvements to teacher training will help teachers deal with the many challenges that they face in the classroom. Teachers will benefit from these changes, and so will the students."

A professional body, the Ontario College of Teachers, will be established. Members of its governing body will include teachers, parents, students, staff of faculties of education, school boards, and the ministry, and representatives of the private sector.



tion for teaching, for example, getting a Bachelor of Arts or a Bachelor of Science, but there is an urging for the university to have a role to play in teacher education.

Lakehead University has had a long and active role in aboriginal education and it is considered to be a leader in the field. The recommendations in the Report indicate that Lakehead will be able to continue the work it is doing. They look for a different relationship between the federal and provincial governments and school boards; some funding changes with an emphasis on finding more appropriate curriculum; making natives and non-natives more aware of the history of natives and their role in the country; and the need for resources and curriculum that are appropriate for native schools on reserves."

"I was particularly pleased to see the recommendation for a two-year professional component for teacher education as opposed to the current practice of having a one-year professional component. The two-year program will allow us a much needed opportunity for including work related to the teaching of exceptional learners and helping students develop much stronger linkages with schools generally... I think one of the challenges we face as teacher educators is helping students to learn in context: helping students learn to manage and discipline students and, of course, the best way of teaching this is in the actual context itself. So, having longer blocks of field experiences certainly will allow for that development."



Dr. Hope Fennell,
Chair of
Pre-Service Teacher
Education Program

Reactions from Lakehead's Faculty of Education

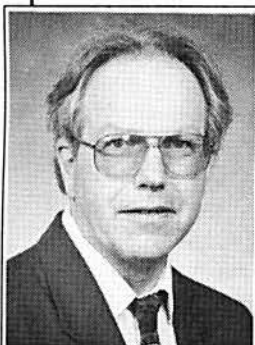
"The general reaction from the Faculty of Education has been quite positive. The commissioners heard a wide range of opinions and they have done a fairly good job of picking out a reasonable set of recommendations from the wide range of ideas. Of particular interest is the role of the university as a whole in teacher education... It's always been there as a prepara-



Dr. Mary Clare Courtland,
Chair of Graduate
Studies
and Continuing
Teacher Education

"The report recognizes the potential of graduate study for the on-going development of teachers. It acknowledges connections between research and practice for teachers who are involved in graduate programs as well as for faculty members."

The Report of the Royal Commission on Learning is now available at The Chancellor Paterson and Education Libraries. At the Chancellor Paterson Library there are copies available at the Circulation Desk and in the CODOC Collection. At the Education Library, please inquire at the circulation desk. -- FH



Professor David Bates
Dean
Faculty of Education

WHAT'S HAPPENING IN THE LIBRARY

WENGER ANTHROPOLOGICAL DATABASE

The Chancellor Paterson Library has recently received the Wenger Anthropological Eskimo Database on CD-ROM. This is a full text CD-ROM containing 200 significant English language works on Inuit/Eskimo peoples of Greenland, Canada, Alaska and Chukotka.

For more information or access to the CD-ROM please inquire in the Northern Studies Resource Centre on the 5th floor of the Chancellor Paterson Library or call Louise Wourinen at extension 8728.

NORDICS DISPLAY

Watch for the 1995 World Nordic Ski Championships display on the Main Floor of The Chancellor Paterson Library in March ... also don't miss Nordic Friday, March 10th at Lakehead University. Join us in welcoming all visitors to our campus. Versa Foods will provide special meals all day. Special Events include Campus Tours and an Adventure Slide Show and Lab Demonstration. For more information contact Katherine Shedden 343-8631.



EMPLOYEE SERVICE RECOGNITION RECEPTION & QUARTER-CENTURY CLUB DINNER

On Tuesday, April 4, 1995, the President will be hosting the Second Annual Employee Service Recognition Reception to honour employees who have served Lakehead University for 20 and 30 years and those employees who will be retiring in 1995.

On Thursday, April 20, the President will be hosting the Sixth Annual Quarter Century Club Dinner to honour new and present members of the 25-Year Club who have dedicated 25 years of service to the University.

We would like to include in these events individuals with a break in employment (i.e. left their employment with the University and were later rehired) but whose total years of service at the University is 20 years or greater.

Since information on this type of non-consecutive service is not available on the Human Resources data base, all those who fall into this group are asked to contact the Department of Human Resources as soon as possible so that they may be appropriately recognized.

Human Resources: Telephone: 343-8334 Fax: 346-7701

LU Injury Statistics

COMPENSABLE INJURIES

	Jan. 1-Jan.31 1995	Jan. 1-Jan. 31 1994
Medical Aid Injuries		
Approved	2	8
Pending Decision by WCB	4	0
Lost Time Injuries		
Approved	0	2
Pending Decision by WCB	0	0
Number of Days Lost		
On Approved Claims	0	19
On Claims Pending	0	0

The number one cause of on-the-job injuries at Lakehead University is physical overload -- lifting too much (or improperly), straining, overreaching, bending, twisting, and otherwise making our bodies move in ways that they were not designed to move.

To avoid physical overload, learn and use proper lifting techniques, never bend or twist while lifting or carrying, and whenever possible, use mechanical help. Be alert to the hazards you face each day and learn what you can do to protect yourself against accidental injury and disability.

For further information, contact your supervisor, a Joint Health and Safety Committee member, or the Human Resources Department - Health & Safety.

"Working together to create a safe and healthy environment for work and study."



More than 120 people curled, ate, danced and collected prizes at the recent Alumni Curling Bonspiel. These enthusiastic university supporters enjoyed the "funspiel" and raised money for the Association. Nobody, however, was more enthusiastic than the Versa team led by the boss, John Rose. Versa entered two teams, complete with matching shirts, and won the "Clean up your Act" award. Photo above shows part of one team, left to right, Kerry Monteith, Operations Manager, Monica Whitty, Office Manager, and John Rose, still #1 to us!

-- KS

DOWN UNDER

EMPLOYMENT EQUITY

Last month in our introductory article on Employment Equity, we dealt with principles, definitions and identification of the steps to implementation. The following is some further information on the steps:

Informing Employees:

Employers and bargaining agents are required to communicate with employees about equity principles, the workforce survey, the review of employment policies and practices and the employment equity plan. The employer must establish a consultation process with employees unrepresented by a bargaining agent. Represented and unrepresented employees of each designated group must be consulted.

Workforce Survey:

Employers and bargaining agents must establish a profile of the organization. This profile will show how many members of each designated group are employed in the workplace. The survey asks employees to voluntarily identify whether they are members of a designated group. All forms must be returned. The survey must be kept up to date.

Review of Employment Policies and Practices:

Employers and bargaining agents must examine policies and practices for recruiting, hiring, retaining, treating and promoting employees. Based on the review and the workforce survey, employers and bargaining agents will determine if any of these policies or practices are barriers to the fair treatment of members of the designated groups. Seniority rights concerning layoffs (or recall to work after layoff) will not be considered barriers to employment.

Employment Equity Plan:

Employers and bargaining agents must jointly develop a three-year employment equity plan. An employment equity plan lists the barriers that will be removed during the term of the plan, describes the measures that will be put in place and establishes timetables for implementing them. The measures include: barrier elimination measures, positive measures, measures to accommodate designated group members, supportive measures and anti-harassment and anti-discrimination measures. Numerical goals must be set for each designated group, by occupational group, as well as timetables for achieving these goals.

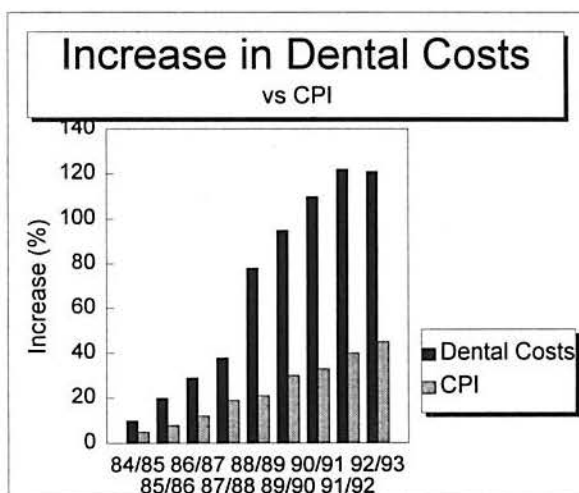
More on Employment Equity in Future Articles

Human Resources Telephone 343-8334
Fax number 346-7701

Reminder: There is an Employee Assistance Program for University employees and family members. Call the Behavioural Sciences Centre at 343-4626.

**What Has Happened to Dental Costs?
(Cost/Participant vs CPI)**

Source: Green Shield Canada



Have you considered having a dental checkup every nine months instead of every six months?

Benefits and Professional Pension Plan Text: Information about dental, medical, vision, EAP, voluntary accident insurance, self-funded leave, etc. is also available on LUCI using the following access:

1. LUCI
2. Internal University Services and Information
3. Administrative Units
4. Human Resources

You're there!!

1995 Holiday Schedule

Monday, May 22	Victoria Day
Monday, July 3	Canada Day
Monday, August 7	Civic Holiday
Monday, September 4	Labour Day
Monday, October 9	Thanksgiving Day
Christmas Break:	

The University will be closed at noon on December 22, 1994 to and including Monday, January 1, 1995

Quote of the Month: The biggest lie ever told is: "The game's almost over, honey. I'll be there in a minute."
Tom FitzGerald

CALENDAR

To include your Department's event or activity in the Campus Calendar, please call Frances Harding at the Information Office at 343-8193 or mail your information to Avila Centre. Deadline for the April Agora is March 24, 1995.

MARCH

WOMEN'S BASKETBALL CHAMPIONSHIPS

March 10-12

The CIAU Women's Basketball Championships - final Eight - will be held at the LU Fieldhouse beginning Friday, March 10, 1995. The first ever event of its kind in Thunder Bay! The best university Women's Basketball Teams in the country will compete for top honours in the Thunderdome.

Tournament passes (11 games of nail-biting action) are being offered at \$33 adult, \$22 student/senior, and \$15 children under 12. Family-of-Four Tournament Passes are also available at \$75. (Includes 4 Pepsi and 4 Popcorn per family).

Tickets are available at both Pizza Hut Restaurant locations, LU Fieldhouse and LU Bookstore. For more information on single tickets and game times call our Hotline (580 CKPR Events Line) at 343-2790, Box 7045.

BEYOND BORDERS -- INTERNATIONAL DAYS AT LAKEHEAD UNIVERSITY February 27-March 4

International Days at Lakehead University celebrate the diversity of culture at the University. Events are scheduled all week -- from lectures and films, to slide shows and cultural fairs. For more information contact Denise Bruley at 343-8372.

Share
OUR NORTHERN VISION

RAINBOW FESTIVAL

*International day for the Elimination of
Racial Discrimination*

Tuesday, March 21, 1995

Holding our Ground: Advocating Inclusivity in a Constrained Environ- ment for Change

12:00 - 1:30 PM Senate Chambers
Joanne St. Lewis will discuss the legal and social ramifications of equity legislation in employment and education. Why and how can we bring equity into institution in times of fiscal restraint?

Living in a Multiracial Society: Ob- stacles to Reconciliation and Opportu- nities for Harmonious Relations

7:30 - 9:30 PM Agora
A panel discussion in which audience members are invited to participate. Joanne St. Lewis will comment and expand on the themes raised to include the larger, global context.



11:00 AM - Opening Ceremonies
11:00 AM - evening. A Festival of Events in the Agora and Senate Chambers including music, theatre, video screenings, information booths and special presentations.

1:30 - 2:30 PM "Voices of Survival" in the Senate Chambers. Highlighting Canadian survivors of the holocaust, this film is a powerful reminder of the results of unchecked racism and anti-semitism. This NFB production is presented by the Jewish Students Society

2:30 - 4:00 PM Whitefish Bay Singers in the Agora. A presentation on Native Myths, Legends, Ceremonies and Rituals, including drumming and singing.

CHEMICAL ENGINEERING CONFERENCE

Saturday, March 25

Senate Chambers: Keynote address will be by Dr. Jane Phillips, Department of Chemical Engineering of the University of Toronto and Past President of the Professional Engineering Association of Ontario. She will be speaking on the topic "Women Engineers: Surviving and Thriving." To register please contact Dr. I. Nirdosh, Department of Chemical Engineering, at 343-8343.

AGORA

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Director of External Relations:
Joy Himmelman
Co-ordinator, Information and Promotion
Services: Katherine Shedden
Publications Officer: Frances Harding
Communications/Special Events Officer:
Denise Bruley
Photography: Peter Puna and PR staff
Graphics: Ben Kaminski, Nicole Sutherland
Printing: LU Print Shop
Address correspondence to:
Editor/Agora
Information Office, Avila Centre
Lakehead University
Oliver Road, Thunder Bay, Ontario
P7B 5E1
(807) 343-8300
FAX (807) 343-8192
E-mail:
FHarding@alumni.LakeheadU.CA

CD Trojan
Devel. & Alumni Affairs

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