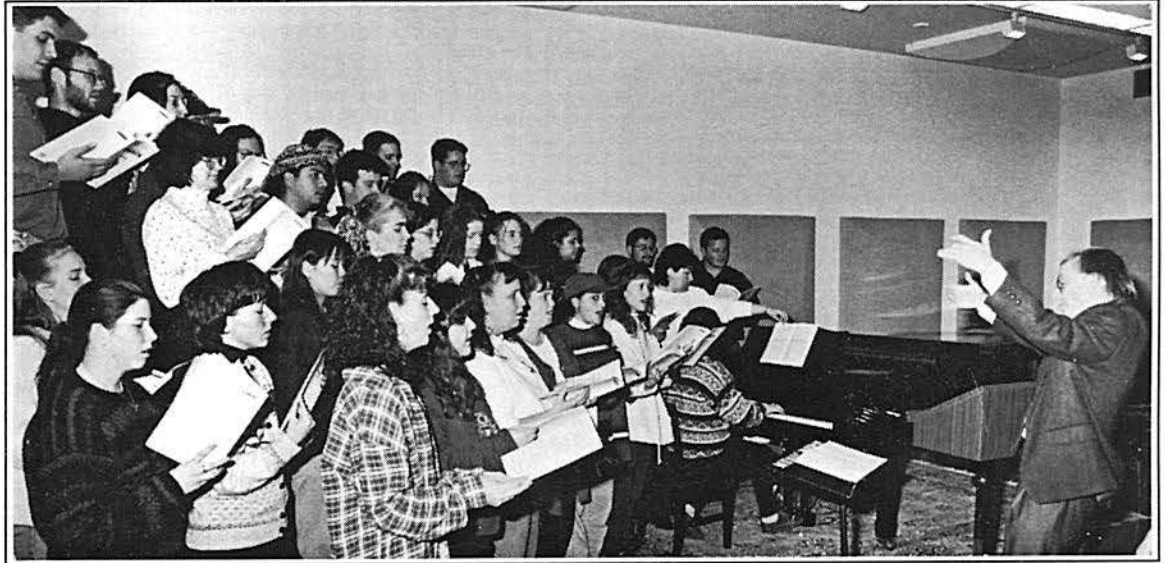




Agora

Thunder Bay, Ontario, Canada
December 1995, Vol. 12, No. 9

A NEWSLETTER FOR LAKEHEAD UNIVERSITY STAFF & FACULTY



The Lakehead University Vocal Ensemble under the direction of Allan Bevan performed for guests attending the wind-up party for the Music and Visual Arts Centre campaign on November 20. During the "mini campaign" (part of the larger \$19.2 million Share Our Northern Vision Campaign), a total of \$585,000 was raised from mainly local arts supporters to purchase essential equipment for the William H. Buset Centre for Music and Visual Arts.

A Message from the Chancellor

THE VERY REVEREND LOIS WILSON

The shocking assassination of Israel's Prime Minister Itzhak Rabin has focused world-wide attention on Jerusalem in the last few weeks. Apart from that horrendous event, Jerusalem has always merited an extraordinary place in world history. It is rich in meaning for Jews, Muslims, and Christians, and viewed symbolically at least, as the fulfilment of all our seeking for community in a better world.



Jerusalem presents a slice of history: The Wailing Wall, the Dome of the Rock, Herod's temple, the narrow ancient streets, the Palestinian-built road slicing the Mount of Olives in two (the grief of the Jews), and the Arabs squatting in squalor outside the city walls (the grief of the Palestinians).

It was built as a city where people came together in community. Conceived by King David to unite the twelve tribes of Israel, it was the seat of justice, and has always stood for what can make the whole family of humankind one. The Hebrew king embodied the national dream for a just society, and was expected to administer justice in an even-handed way. There could be no unity without justice. Even today, no marriage, no university, no country can survive as a community unless the various players have received what is their due.

Everywhere people are longing for justice, for the healing of deep wounds and for holistic relationships. Those on both sides of issues in Quebec, Bosnia, Guatemala, Nigeria, French Polynesia are longing.

May we, in this Christmastide season of hope, renew our commitment to practice justice so that we don't leave an ash heap world to generations to come.





*by Dr. Robert Rosehart
President
Lakehead University*

HATS OFF TO THE FACULTY OF BUSINESS

1996 ICBC

(National Intercollegiate Business Competition)

In preparation for the 1996 finals held at Queen's University from January 11-14, 1996, several teams of students from Lakehead University's Faculty of Business have placed in the top five nationally in the preliminary competition. All of our students and faculty members who participate in the ICBC are to be congratulated on their efforts to date, and best of luck in January. Special thanks must go to Professor G. Sacchetti who has been the faculty advisor and who will be departing Lakehead University this year for a new career on the west coast.

1995 UFE (Uniform Final Examination) Results

Lakehead University Excels

A couple of weeks ago, I attended an informal celebration of our accounting graduates and representatives of the local accounting profession to recognize the release of the 1995 results of the UFE examination which is the gatekeeper to the Institute of Chartered Accountants of Ontario. This is a tough examination with a relatively low national success rate. Lakehead's accounting graduates typically write this examination two years after graduation and have, for some time, scored at or near the top of the Ontario universities. This year, the partial results indicate that 10 of 12 Lakehead University writers were successful and 10 of 10 first-time writers were successful. These are outstanding results which many universities in Ontario and Canada will envy.

GOVERNMENT RELATIONS

Now that we have the "Budget '96 Report" being issued regularly, I will not comment in detail on the state of the budget for next year, but rather offer more general observations.

The Council of Ontario Universities and the Government and Community Relations Committee had an opportunity to spend two hours (post-announcement) with the Minister of Education and Training. There was little news from a policy and details' perspective with the exception that several technical details regarding the tuition fee announcement, visa fee deregulation and the timing of the White Paper discussion document are still fluid.

Of particular interest were the Minister's statements on accessibility in which he reiterated a long-standing position: there should be a place for every qualified applicant based on ability. This policy dates back through the NDP and Liberal governments to the pre-Davis Tory governments of the early 1960s. Secondly, although it is acknowledged that enrolments were not buoyant this September (1995), there is still a strong feeling that, provincially, between now and the turn of the century, there will be upward pressure on first-year intakes (some estimates now see growth at 2% per year).

The government clearly sees the White Paper as an important policy development process. It is expected they will announce a three-person panel early in January to coincide with the release of a discussion paper. The three panelists will include one representing the college sector, one representing the universities, and a government-appointed chair. It is expected the "findings" will be reported back to government within four to six months and will form the cornerstone for this government's policies related to colleges and universities.

Although still somewhat open, the White Paper panel will focus on four central themes with respect to a more deregulated environment. These are:

- * Affordability of Post-Secondary Education (restated as appropriate share between private benefit/public expense)
- * Accessibility Issues
- * College/University Interactions and Interface Issues
- * Program Rationalization

Again, the above list may play out with different words, but the above points seem to cover the general issues.

Now that Ontario seems destined for 10th spot in terms of provincial funding per student, there seems to be an increasing awareness that we are "close to the line" on quality!

In terms of the other Ontario universities, informal feedback seems to indicate that, at this early stage in their budget processes:

- * Most are looking at early retirement-voluntary exit programs to reduce salary costs.
- * Most are encouraging the academic units to work hard at achieving horizontal economies in program delivery.
- * Most seem poised to take the full 20% tuition increase.
- * Vertical program cuts do not seem high on the agenda for 1995-96 but could flow from the White Paper exercise.
- * A few universities seem concerned about their enrolment prospects, particularly related to students coming from the greater Toronto area. (Incidentally, I believe that only 12-14% of our student intake is from the greater Toronto area.)

... Continued on page 3

* The "big" question seems to be: What of 1997-98 and beyond, particularly with further doses of "Martin restraint" coming from the Government of Canada. Up until the recent meeting, we have limited our budget models to only one year (1995-96), but it would now seem prudent at least to be looking at some multi-year scenarios.

* Potential concern was expressed about the government's intentions to deregulate visa student fees. If this were, as well, to make visa students BIU ineligible, it could force some of the larger universities to replace visa enrolments in the short term with domestic students, and this could further result in enrolment instabilities.

In general, uncertainty and concern seem common words to describe the feelings on other campuses. The above are my general impressions of extensive discussions, and I trust that they will give you a flavour of the goings on.

Season's Greetings. Have a safe and happy festive season. 

BUDGET '96: IMPORTANT DATES

Friday, February 9, 1996

Closure of Voluntary Separation/Early Retirement Window

Mid-February, 1996

Release by MET of OCUA Allocation for Individual Institutions

April 18, 1996

Board of Governors Meeting to Approve 1996-97 Operating Budget

Spring, 1996

Release of Government Discussion Paper on Post-Secondary Education and subsequent process involving input over a four to six-month period.

Extra copies of Lakehead University's Budget Reports are available. To get your copy, contact Denise Bruley 343-8372.

Lakehead University Board of Governors
invites Nominations for

Fellow of the University Award

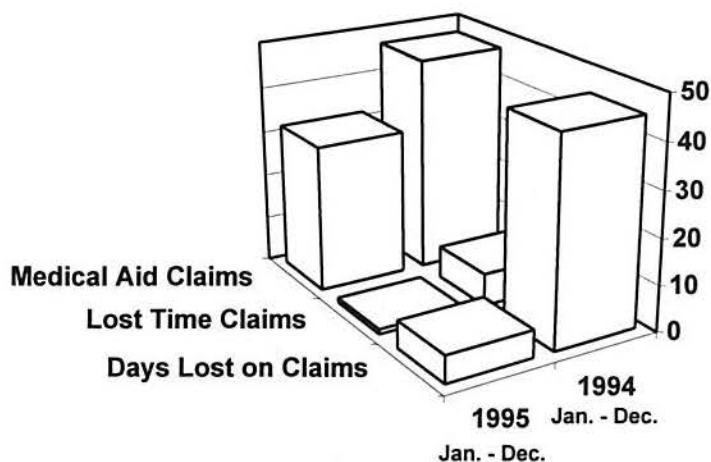
The Fellow of Lakehead University Award recognizes people who have contributed to the growth, development, welfare and well-being of Northwestern Ontario and/or Lakehead University.

Candidates should have: 1) contributed substantially to education and/or to the growth and development of Lakehead University; 2) given service to Thunder Bay or Northwestern Ontario through active participation in service clubs, community organizations, business and professional groups or charitable organizations.

Nomination forms are available by calling (807) 343-8614, by faxing (807) 343-8075, by e-mail: Bev.Stefureak@LakeheadU.CA or by writing to:

*Mrs. B.D. Stefureak, Secretary of the Board of Governors
Lakehead University
955 Oliver Rd.
Thunder Bay, Ontario P7B 5E1*

Nominations must be received by Wednesday, January 10, 1996



Historically, Campus Development employees have been injured on the job more frequently than other employee groups. Continued efforts by Campus Development to reduce injuries sustained by their employees is now paying dividends for the entire University. The incidence and severity of injuries during the current year is significantly below 1994 levels for the same period (January 1 to December 1) -- and much of that change is due to reductions in Campus Development injuries.

WINTER WONDERS ... WINTER WOES!

Every new snowfall brings a few employees to my office, reporting slips, trips and falls. While Campus Development tries to cope with the basics of snow removal and sanding, there are a few precautions that you can take to reduce your chances of injury.

- Walk indoors when you can. Use the tunnel system.
- Walk, don't run, bolt, dash or otherwise sprint -- even if it is over a short distance.
- Keep to normally maintained pathways, sidewalks and roadways. Avoid short cuts -- particularly ones which take you over snow banks. Avoid sidewalks which are not maintained during the winter. They are marked with yellow barricades.
- If outdoor stairs are not fully cleared, stay on the cleared sections. Avoid stairs which have not been cleared. Use handrails when they are available.
- Wear boots or shoes with rubber soles, good treads and low heels. Running shoes and high heels will not provide the traction required to prevent slipping.
- Take special care when leaving a building or a vehicle. The first step can be the one that brings you down. Always check your traction before putting your weight on your foot.
- Copy the penguins! Turn your feet slightly to the side and take very small, slow steps when travelling on icy walking surfaces.

-- Marla Peuramaki

BEYOND BORDERS -- INTERNATIONAL DAYS '96

January 22-27

Cultural Fairs, Lectures, Presentations at Lakehead University
For information call Denise Bruley at 343-8372

LAKEHEAD UNIVERSITY FACULTY ASSOCIATION EXECUTIVE COMMITTEE 1995/96

Officers (one-year term) President: B. Muirhead (History); Vice-President: R. S. Dilley (Geography); Secretary: H. Smith (History); Treasurer: I. Drew (Library)

Elected Members (two-year staggered terms)

J. Lynes (English) 1995-97; R. Ruiperez (Sociology) 1995-96

Ex Officio Members

Past President: B. Singh (Mechanical Engineering)

CAUT Representative: B. Muirhead (History); Alternate: R. S. Dilley (Geography)

CAUT Defence Fund Trustee: R. MacGillivray (English); Alternate: G. Munro (Political Science)

Chief Grievance Officer: B. Singh (Mechanical Engineering)

Grievance Officers: G. Knutson (Nursing); R. Ruiperez (Sociology); P. Seyffert (Languages)

Chief Negotiator: G. Knutson (Nursing)

OCUFA Representative: K. Feddersen (English)

OCUFA Salary Chair: G. Knutson (Nursing)

Status of Women Committee: J. Epp (Education)

Committee Chairpersons

Pension Committee: R. Puttagunta (Chemical Engineering)

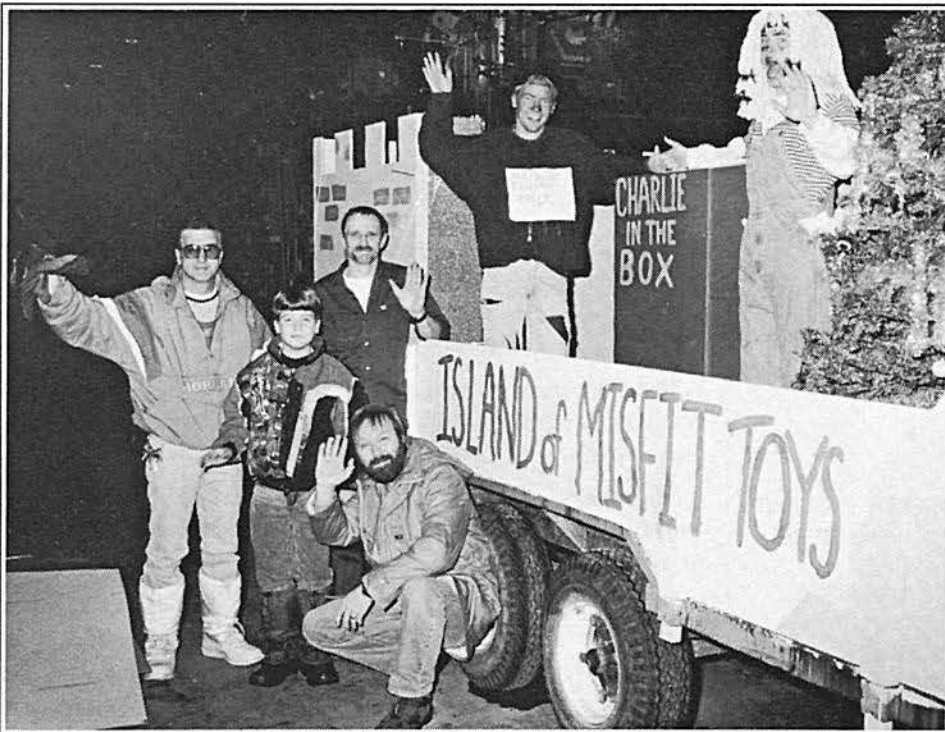
Benefits Committee: P. Satinder (Psychology)

Policy Committee: R. S. Dilley

Nominations Committee: D. Pallen (Nursing)

Librarians Advisory Committee: V. Gibbons (Library)

Emeritus Members: C. Kent (Mathematics)



Island of Misfit Toys was the theme of the float prepared by Lakehead University's residence students for the OPP's annual Thunder Bay Christmas Parade. Above (left to right): Residence Housekeeping's Lead Hand Ray Hurd, his son Tyler, Power House Operating Engineer Fred Engelage and Manager of Residence David Hare pose for a quick photo with students Erron Williams and Brent Evans before showtime. The students worked long and hard to decorate the float which was built with the assistance of Ron Whistle of Maintenance and the CTRC. Special thanks go to Ray Hurd and Versa Campus Services for helping the students collect donations to the city's Food Banks, and to the Bookstore for donating candies for the youngsters along the route.

CREATING A SAFE ENVIRONMENT

While crime may be on the rise in the rest of the world, Lakehead University is doing its best to promote safety and awareness.

In October the Security Department launched a Campus Watch Program modelled after the Neighborhood Watch program currently in place across Canada.

The department is hoping that everyone on campus will watch for some of the trouble signs listed below and report them immediately to the Security Office at 343-8911:

- suspicious people or vehicles in unusual places;
- actual crimes taking place such as an assault, vandalism or break and enter;
- vehicles near doorways containing lab and computer equipment;
- unsafe conditions i.e. propped doors or broken glass.

Lakehead's Chief of Security Paul Brezanoczy believes everyone on campus has a role to play in making the University a safer place to work and study.

Over the years his department has introduced a variety of programs to promote safety. They include a Walk Home program and a Special Event Security program which increases the number of security workers on the night of an event that may draw large crowds to the campus.

And the programs are working, too. Already Brezanoczy says vandalism has declined by 50 percent during the last two years and break-ins have also seen a dramatic decline. "We have a good and safe campus here," says Brezanoczy, "and we want to keep it that way." -- Wayne Petersen

REMEMBERING THE MONTREAL MASSACRE

On December 6 the Lakehead University community gathered in the Agora to remember the murder in 1989 of 14 women at Montreal's École Polytechnique. The memorial service was sponsored by the Status of Women Committee and The Gender Issues Centre/LUSU.

Happy Holidays!

Feeling Stressed: Your Employee Assistance Plan (EAP) can help!! Call them at 343-4626. All calls are completely confidential.

Some upcoming EAP events include:

Myers-Briggs (MBTI) Information Night

Wednesday January 10, 1996

Participants will complete a personality inventory prior to the workshop and will learn of their type as well as how to resolve conflicts with others.

Relationship Enhancement Course

Wednesday, January 24 to February 14, 1996

This 4-week course will focus on ways to resolve differences and conflicts. It will also cover ways to enhance joy and intimacy.



Dispensing Fee Facts:

The dispensing fee is the amount you pay on each prescription in addition to the cost of the drug itself. For the 12-month period ending July 31, 1995:

1. Lakehead University's plan paid 5,050 dispensing fees
2. Total cost of dispensing fees was \$46,754.34
3. Average cost of dispensing fee was \$9.26
4. Average number of dispensing fees per employee is 6.7
5. Every \$1 saving on average dispensing fee means \$5,000

Remember: Spend your benefits \$ wisely!!

Quote of the Month: Father, chatting with his young son about Christmas: "Santa brings toys to good little boys. Do you know what he brings if you're bad?"
Son: "Clothes."

Correction:

Last month we incorrectly stated the phone number for information on CPP and OAS. The correct address and phone number are:

Human Resources Development Canada
Income Security Programs Office
2 Court Street South
Thunder Bay, Ontario P7B 2W3
1-800-461-9881

REMINDER:

**DON'T FORGET TO SEND IN
YOUR MEDICAL, DENTAL AND
VISION CLAIM FORMS FOR
1995. ANY EXPENSES
INCURRED IN 1995 MUST BE
SUBMITTED TO PRUDENTIAL
BEFORE THE END OF
FEBRUARY 1996.**

Dispensing Fees:

WalMart	\$3.97
Superstore	\$3.99
Zeller's (Intercity)	\$3.99
Gascoigne's	\$8.97
Safeway (all)	\$8.99
Janzen's	\$8.99
Woit's	\$9.49
Westfort	\$9.99
Bourke's (all)	\$10.49
Clinic Pharmacy (Court St.)	\$10.49
Shopper's Drug Mart (all)	\$10.49
Zeller's (Northwood)	\$10.49

DOWN UNDER

Human Resources

Telephone 343-8334
Fax number 346-7701

WHAT'S HAPPENING IN THE LIBRARY

Reserves and Examinations

FLASH! Searching for items in the reserve collection and examination file has just become easier. Just select the "Reserves/Exams" option on any Online Catalogue search menu screen and follow the instructions. If you need any help you can make use of the HELP screen, or ask at the Library Information Desk.

Internet Access

Just a reminder that you can also search the Library's online catalogue from your home or office if you have internet access. Any of the following methods will connect you to the catalogue:

Telnet (Remote login): lib.lakeheadu.ca (username = Lakehead)
 Gopher (LUCI): gopher.lakeheadu.ca (select Library Services and Information)
 WWW: http://www.lakeheadu.ca (choose Library Services button)

Remember, if you are using a PC you will have to make use of the key equivalency table to use the multiLIS commands. This table is located on the first library screen. Happy hunting!

THE CHANCELLOR PATERSON LIBRARY

HOLIDAY HOURS

December 16, 1995 to January 1, 1996

Saturday, December 16	10:00 am to 2:00 pm
Sunday, December 17	Closed
December 18 to December 21	8:00 am to 5:00 pm
Friday, December 22	8:00 am to 12:00 noon
December 23 to December 26	Closed
December 27 to December 29	1:00 pm to 5:00 pm
December 30 to December 31	Closed
January 1 (New Year's Day)	Closed

Regular hours resume on Tuesday, January 2, 1996

STUDENTS IN NEED

These days many Lakehead students are struggling to make ends meet. There are fewer part-time jobs available as a result of cutbacks, and many students who are working have found their hours reduced. If anyone in the University community knows of a student having financial difficulties, please encourage them to contact the Financial Aid Office (SC0008). We may be able to offer some alternatives to help reduce the stress. A bursary or the Ontario Work Study Program may help the student get over a critical period and enable the student to stay on for the balance of the year. I would also like to encourage everyone to give generously to the LUSU Food Bank. It is a valuable service for those students in need.

-- Phyllis Bosnick, Financial Aid Administrator

FREE PUBLIC LECTURES

❑ **Thermae: Public Baths of Imperial Rome** is the topic of a lecture by Janet Delaine of Oxford University on January 11 at 8:00 pm in UC1017 (across from Security).

❑ **Canadian author Sandra Birdsell** will be speaking on Monday, February 5 at 8:00 pm in the Faculty Lounge.

❑ **Dr. Peter Raffo** will give a talk on the History of Amalgamation of Fort William and Port Arthur on Monday, February 24 at 7:30 pm in the Faculty Lounge.

Agora

The Agora is published by the Information Office of the Department of External Relations. The newsletter is distributed monthly (except for July and August) to faculty, staff and friends of Lakehead University.

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Denise Bruley

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Graphics: Ben Kaminski

Printing: LU Print Shop

Submissions of interest to the University community are welcome. Send them to:

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Thunder Bay, Ontario

P7B 5E1

Telephone: (807) 343-8300

FAX: (807) 343-8999

E-mail: frances.harding@lakeheadu.ca

❑ 1996 Olympic Trials

Lakehead University is hosting the 1996 Olympic Trials for Wrestling on February 1-4, 1996. Both Free-style and Greco Roman Teams will be selected and CBC Sports will be covering the event with a one-hour television program. For information contact Francis Clayton at 343-8513.



C. Trojan Relations